

|            |                 | 法人本部        |             |        | ガイヘル講座    |         |        |
|------------|-----------------|-------------|-------------|--------|-----------|---------|--------|
|            |                 | 1次補正予算      | 決算          | 達成率    | 1次補正予算    | 決算      | 達成率    |
| 収入         | 介護保険事業収入        |             |             |        |           |         |        |
|            | 地域福祉事業収入        |             |             |        |           |         |        |
|            | 研修事業収入          |             |             |        | 1,600,000 | 779,500 |        |
|            | 経常経費寄附金収入       | 2,266,000   | 2,275,930   | 100.4% |           |         |        |
|            | 受取利息配当金収入       |             | 303         |        |           |         |        |
| その他の収入     |                 | 1,000,000   | 564,579     | 56.5%  |           |         |        |
| 事業収入計      |                 | 3,266,000   | 2,840,812   | 87.0%  | 1,600,000 | 779,500 | 48.7%  |
| 支出         | 人件費支出           | 50,817,000  | 51,975,627  | 102.3% | 0         | 0       |        |
|            | 役員報酬支出          | 18,956,000  | 18,778,176  | 99.1%  |           |         |        |
|            | 職員給料支出          | 15,853,000  | 15,877,301  | 100.2% |           |         |        |
|            | 職員賞与支出          | 3,356,000   | 3,305,250   | 98.5%  |           |         |        |
|            | 非常勤職員給与支出       | 5,887,000   | 6,109,762   | 103.8% |           |         |        |
|            | 退職金給付支出         | 223,000     | 836,219     | 375.0% |           |         |        |
|            | 法定福利費支出         | 6,542,000   | 7,068,919   | 108.1% |           |         |        |
|            | 事業費支出           | 0           | 0           |        | 280,000   | 346,600 | 123.8% |
|            | 給食費支出           |             |             |        |           |         |        |
|            | 介護用品費支出         |             |             |        |           |         |        |
|            | 保健衛生費支出         |             |             |        |           |         |        |
|            | 被服費支出           |             |             |        |           |         |        |
|            | 教養娯楽費支出         |             |             |        |           |         |        |
|            | 水道光熱費支出         |             |             |        |           |         |        |
|            | 消耗品費支出          |             |             |        |           |         |        |
|            | 保険料支出           |             |             |        |           |         |        |
|            | 通信費支出           |             |             |        |           |         |        |
|            | 教育指導費支出         |             |             |        |           |         |        |
|            | 車両運搬具費支出        |             |             |        |           |         |        |
|            | 諸経費支出           |             |             |        | 280,000   | 346,600 | 123.8% |
|            | 事務費支出           | 23,090,000  | 24,014,253  | 104.0% | 55,000    | 77,881  | 141.6% |
|            | 福利厚生費支出         | 240,000     | 581,722     | 242.4% |           | 0       |        |
|            | 旅交通費支出          | 100,000     | 35,180      | 35.2%  |           | 0       |        |
|            | 研修研究費支出         | 150,000     | 94,756      | 63.2%  |           | 0       |        |
|            | 事務消耗品費支出        | 950,000     | 928,448     | 97.7%  | 10,000    | 0       |        |
|            | 印刷製本費支出         | 160,000     | 204,403     | 127.8% |           | 0       |        |
|            | 水道光熱費支出         | 320,000     | 413,825     | 129.3% |           | 0       |        |
|            | 修繕費支出           | 150,000     | 59,535      | 39.7%  |           | 0       |        |
|            | 通信運搬費支出         | 750,000     | 689,929     | 92.0%  | 30,000    | 28,172  | 93.9%  |
|            | 会議費支出           | 30,000      | 0           | 0.0%   |           | 0       |        |
|            | 広報費支出           | 1,100,000   | 1,356,740   | 123.3% |           | 0       |        |
|            | 業務委託費支出         | 14,800,000  | 15,152,757  | 102.4% |           | 0       |        |
|            | 手数料支出           | 450,000     | 539,385     | 119.9% |           | 0       |        |
|            | 保険料支出           | 150,000     | 108,000     | 72.0%  |           | 0       |        |
|            | 貸借料支出           | 1,050,000   | 1,140,992   | 108.7% | 0         | 0       |        |
|            | 土地建物賃借料支出       | 140,000     | 144,414     | 103.2% |           | 0       |        |
|            | 租税公課支出          | 800,000     | 736,387     | 92.0%  | 10,000    | 49,709  | 497.1% |
|            | 保守料支出           | 1,200,000   | 1,480,686   | 123.4% | 5,000     | 0       |        |
|            | 渉外費支出           | 0           | 30,000      |        |           | 0       |        |
|            | 諸会費支出           | 300,000     | 247,000     | 82.3%  |           | 0       |        |
|            | 地域貢献費支出         | 100,000     | 0           | 0.0%   |           | 0       |        |
|            | 雑支出             | 150,000     | 70,094      | 46.7%  |           | 0       |        |
|            | 利用者負担軽減額        |             |             |        |           | 0       |        |
|            | 支払利息支出          | 575,000     | 607,469     | 105.6% |           | 0       |        |
|            | その他の支出          | 190,000     | 252,587     | 132.9% |           | 0       |        |
| 事業支出計      |                 | 74,672,000  | 76,849,936  | 102.9% | 335,000   | 424,481 | 126.7% |
| 事業活動資金収支差額 |                 | -71,406,000 | -74,009,124 | 103.6% | 1,265,000 | 355,019 | 0      |
| 施設整備等収支    | 施設整備等補助金収入      |             | 0           |        |           | 0       |        |
|            | その他の施設整備等による収入  |             | 0           |        |           | 0       |        |
|            | 固定資産売却収入        |             |             |        |           |         |        |
|            | 施設整備等収入計        | 0           | 0           |        | 0         | 0       | 0      |
|            | 設備資金借入金元金償還支出   |             |             |        |           |         |        |
|            | 固定資産取得支出        | 239,000     | 238,700     |        |           |         |        |
|            | 建物取得支出          |             | 0           |        |           |         |        |
|            | 車両運搬具取得支出       |             |             |        |           |         |        |
|            | 器具及び備品取得支出      | 239,000     | 238,700     |        |           |         |        |
|            | その他の資産取得支出      |             |             |        |           |         |        |
| その他の活動収支   | ファイナンス・リースの返済支出 | 2,800,000   | 2,722,534   | 97.2%  |           |         |        |
|            | 長期未払金支払支出       | 0           |             |        |           |         |        |
|            | 施設整備等支出計        | 3,039,000   | 2,961,234   |        | 0         | 0       |        |
|            | 施設整備等資金収支差額     |             | -2,961,234  |        | 0         | 0       |        |
|            | 長期運営資金借入金収入     | 40,000,000  | 40,000,000  |        |           |         |        |
|            | 積立資金取崩収入        |             | 473,440     |        |           |         |        |
|            | その他の活動収入計       | 40,000,000  | 40,473,440  |        | 0         | 0       |        |
|            | 長期運営資金借入金元金償還支出 | 20,677,000  | 20,845,000  | 100.8% |           |         |        |
|            | 積立資産支出          | 489,000     | 494,577     |        | 0         | 0       |        |
|            | 退職給付引当資産支出      | 489,000     | 494,577     | 101.1% |           |         |        |
| 資金収支       | 大阪共済会           | 377,000     | 385,600     | 102.3% |           |         |        |
|            | フルデンシャル生命       | 112,000     | 108,977     | 97.3%  |           |         |        |
|            | その他の積立資産支出      |             |             |        |           |         |        |
|            | その他の活動による支出     | 45,000      | 104,500     |        |           |         |        |
|            | その他の活動による支出計    | 21,211,000  | 21,444,077  |        | 0         | 0       |        |
|            | その他の活動による収支差額   | 18,789,000  | 19,029,363  |        | 0         | 0       |        |
|            | 当期資金収支差額合計      | -52,617,000 | -57,940,995 |        | 1,265,000 | 355,019 |        |
|            | 前期末支払資金残高       | 80,307,277  | 80,307,277  |        |           |         |        |
|            | 当期末支払資金残高       | 27,690,277  | 22,366,282  |        | 1,265,000 | 355,019 |        |

|               |                 | 特養なごみ       |             |        | 短期入所なごみ    |            |        | なごみヘルパーステーション<br>(訪問介護) |            |        |
|---------------|-----------------|-------------|-------------|--------|------------|------------|--------|-------------------------|------------|--------|
|               |                 | 1次補正予算      | 決算          | 達成率    | 1次補正予算     | 決算         | 達成率    | 1次補正予算                  | 決算         | 達成率    |
| 収入            | 介護保険事業収入        | 150,000,000 | 152,672,336 | 101.8% | 22,000,000 | 25,255,752 | 114.8% | 44,000,000              | 42,208,940 | 95.9%  |
|               | 地域福祉事業収入        |             | 1,000       |        |            | 0          |        |                         | 0          |        |
|               | 研修事業収入          |             |             |        |            |            |        |                         |            |        |
|               | 経常経費寄附金収入       |             | 0           |        |            | 0          |        |                         | 0          |        |
|               | 受取利息配当金収入       |             |             |        |            |            |        |                         |            |        |
|               | その他の収入          | 700,000     | 694,127     | 99.2%  |            | 0          |        | 200,000                 | 417,300    | 208.7% |
| 事業収入計         |                 | 150,700,000 | 153,368,463 | 101.8% | 22,000,000 | 25,255,752 | 114.8% | 44,200,000              | 42,626,240 | 96.4%  |
| 事業活動による収支     | 人件費支出           | 130,809,000 | 131,994,989 | 100.9% | 16,571,000 | 15,024,493 | 90.7%  | 32,849,000              | 33,189,251 | 101.0% |
|               | 役員報酬支出          |             |             |        |            |            |        |                         |            |        |
|               | 職員給料支出          | 67,206,000  | 62,787,555  | 93.4%  | 8,653,000  | 6,976,395  | 80.6%  | 15,926,000              | 16,027,068 | 100.6% |
|               | 職員賞与支出          | 12,855,000  | 11,805,210  | 91.8%  | 1,494,000  | 1,311,690  | 87.8%  | 3,470,000               | 3,803,600  | 109.6% |
|               | 非常勤職員給与支出       | 36,426,000  | 41,830,314  | 114.8% | 4,523,000  | 4,721,703  | 104.4% | 10,400,000              | 10,078,180 | 96.9%  |
|               | 退職金給与支出         | 120,000     | 663,537     | 552.9% | 13,000     | 13,350     | 102.7% | 89,000                  | 89,000     | 100.0% |
|               | 法定福利費支出         | 14,202,000  | 14,908,373  | 105.0% | 1,888,000  | 2,001,355  | 106.0% | 2,964,000               | 3,191,403  | 107.7% |
|               | 事業費支出           | 26,978,000  | 28,319,091  | 105.0% | 2,483,000  | 2,713,099  | 109.3% | 45,000                  | 0          | 0.0%   |
|               | 給食費支出           | 8,500,000   | 8,538,705   | 100.5% | 800,000    | 826,530    | 103.3% |                         | 0          |        |
|               | 介護用品費支出         | 2,000,000   | 2,816,485   | 140.8% | 200,000    | 301,472    | 150.7% | 25,000                  |            |        |
|               | 保健被服費支出         | 300,000     | 652,497     | 217.5% | 20,000     | 0          | 0.0%   | 10,000                  |            | 0.0%   |
|               | 教養娯楽費支出         | 500,000     | 455,345     | 91.1%  | 20,000     | 28,931     | 144.7% |                         |            |        |
|               | 水道光熱費支出         | 8,900,000   | 10,338,138  | 116.2% | 1,010,000  | 1,155,086  | 114.4% |                         |            |        |
|               | 消耗器具備品費支出       | 3,400,000   | 3,062,215   | 90.1%  | 200,000    | 211,061    | 105.5% | 10,000                  |            | 0.0%   |
|               | 保険料支出           | 0           | 38,140      |        | 0          | 5,568      |        |                         |            |        |
|               | 賃借料支出           | 2,425,000   | 1,502,942   | 62.0%  | 200,000    | 168,037    | 84.0%  |                         |            |        |
|               | 教育指導費支出         |             |             |        |            |            |        |                         |            |        |
|               | 車両費支出           | 953,000     | 914,624     | 96.0%  | 33,000     | 16,414     | 49.7%  |                         |            |        |
|               | 雑費支出            |             | 0           |        |            | 0          |        |                         |            |        |
|               | 事務費支出           | 17,115,000  | 16,075,168  | 93.9%  | 1,277,000  | 1,284,654  | 100.6% | 1,415,000               | 1,599,040  | 113.0% |
|               | 福利厚生費支出         | 735,000     | 894,514     | 121.7% |            | 0          |        | 150,000                 | 254,870    | 169.9% |
|               | 旅費交通費支出         | 60,000      | 31,920      | 53.2%  |            | 200        |        | 10,000                  | 70         | 0.7%   |
|               | 研修研究費支出         | 750,000     | 97,761      | 13.0%  |            | 0          |        | 30,000                  | 4,050      | 13.5%  |
|               | 事務消耗品費支出        | 350,000     | 683,483     | 195.3% | 20,000     | 3,889      |        | 200,000                 | 390,590    | 195.3% |
|               | 印刷製本費支出         | 20,000      | 6,900       | 34.5%  |            | 0          |        | 150,000                 | 76,619     | 51.1%  |
|               | 水道光熱費支出         |             | 0           |        |            | 0          |        | 68,000                  | 87,896     | 129.3% |
|               | 修繕費支出           | 4,500,000   | 4,340,165   | 96.4%  | 500,000    | 445,370    | 89.1%  | 50,000                  | 2,453      | 4.9%   |
|               | 通信運搬費支出         | 360,000     | 429,054     | 119.2% | 12,000     | 42,152     | 351.3% | 200,000                 | 183,193    | 91.6%  |
|               | 会議費支出           |             |             |        |            | 0          |        | 10,000                  |            | 0.0%   |
|               | 広報費支出           | 120,000     | 94,065      | 78.4%  |            | 0          |        | 50,000                  | 86,744     | 173.5% |
|               | 業務委託費支出         | 7,400,000   | 6,726,428   | 90.9%  | 600,000    | 576,628    | 96.1%  | 32,000                  | 38,692     | 120.9% |
|               | 手数料支出           | 50,000      | 74,669      | 149.3% | 10,000     | 14,964     | 149.6% | 25,000                  | 26,254     | 105.0% |
|               | 保険料支出           | 0           | 0           |        | 0          | 0          |        | 50,000                  | 13,718     | 27.4%  |
|               | 賃借料支出           | 220,000     | 342,804     | 155.8% |            | 13,834     |        | 200,000                 | 199,406    | 99.7%  |
|               | 土地建物賃借料支出       | 500,000     | 650,400     | 130.1% | 50,000     | 51,450     | 102.9% | 10,000                  | 7,350      | 73.5%  |
|               | 租税公課支出          | 50,000      | 19,168      | 38.3%  |            | 140        |        | 50,000                  | 103,075    | 206.2% |
|               | 保守料支出           | 1,500,000   | 1,376,207   | 91.7%  | 80,000     | 122,842    | 153.6% | 120,000                 | 124,060    | 103.4% |
|               | 渉外費支出           |             | 0           |        |            | 0          |        |                         | 0          |        |
|               | 諸地域貢献費支出        | 250,000     | 221,400     | 88.6%  | 5,000      | 13,000     | 260.0% |                         | 0          |        |
|               | 雑支出             | 50,000      | 1,259       | 2.5%   |            | 0          |        |                         | 0          |        |
|               | 利用者負担軽減額        | 200,000     | 84,971      | 42.5%  |            | 185        |        | 10,000                  |            | 0.0%   |
|               | 支払利息支出          |             | 0           |        |            | 0          |        |                         | 3,646      |        |
|               | その他の支出          | 130,000     | 164,574     | 126.6% | 10,000     | 5,923      | 59.2%  | 1,000                   | 846        | 84.6%  |
|               | その他の支出          | 550,000     | 558,845     | 101.6% | 55,000     | 55,930     |        | 200,000                 | 141,395    |        |
| 事業支出計         |                 | 175,582,000 | 177,112,667 | 100.9% | 20,396,000 | 19,084,099 | 93.6%  | 34,510,000              | 34,934,178 | 101.2% |
| 事業活動資金収支差額    |                 | -24,882,000 | -23,744,204 | 95.4%  | 1,604,000  | 6,171,653  | 384.8% | 9,690,000               | 7,692,062  | 79.4%  |
| 施設整備等収入       | 施設整備等補助金収入      | 300,000     | 0           |        |            | 0          |        |                         | 0          |        |
|               | その他の施設整備等による収入  |             |             |        |            | 0          |        |                         | 0          |        |
|               | 固定資産売却収入        |             | 1           |        |            |            |        |                         |            |        |
|               | 施設整備等収入計        | 300,000     | 1           |        | 0          | 0          |        | 0                       | 0          |        |
|               | 設備資金借入金元金償還支出   | 2,300,000   | 2,300,000   |        |            |            |        |                         |            |        |
|               | 固定資産取得支出        | 4,031,000   | 4,116,900   |        | 409,000    | 409,200    |        |                         | 0          |        |
| 施設整備等支出       | 建物取得支出          | 3,581,000   | 3,580,500   |        | 409,000    | 409,200    |        |                         | 0          |        |
|               | 車両運搬具取得支出       |             |             |        |            |            |        |                         | 0          |        |
|               | 器具及び備品取得支出      | 450,000     | 536,400     |        |            | 0          |        | 0                       | 0          |        |
|               | その他の資産取得支出      |             |             |        |            |            |        |                         | 0          |        |
|               | ファイナンス・リースの返済支出 | 2,500,000   | 2,461,810   | 98.5%  | 120,000    | 97,816     | 81.5%  | 120,000                 | 117,739    | 98.1%  |
|               | 長期未払金支払支出       |             | 0           |        |            | 0          |        |                         |            |        |
| 施設整備等支出計      |                 | 8,831,000   | 8,878,710   |        | 529,000    | 507,016    |        | 120,000                 | 117,739    | 1      |
| 施設整備等資金収支差額   |                 | -8,531,000  | -8,878,709  |        | -529,000   | -507,016   |        | -120,000                | -117,739   |        |
| その他の活動収入      | 長期運営資金借入金収入     |             |             |        |            |            |        |                         |            |        |
|               | 積立資金取崩収入        |             | 435,200     |        |            |            |        |                         |            |        |
|               | その他の活動による収入     |             |             |        |            |            |        |                         |            |        |
|               | その他の活動収入計       | 0           | 435,200     |        | 0          | 0          |        | 0                       | 0          |        |
|               | 長期運営資金借入金元金償還支出 |             |             |        |            | 0          |        |                         |            |        |
|               | 積立資産支出          | 1,443,000   | 1,420,572   | 98.4%  | 105,000    | 0          | 0.0%   | 223,000                 | 184,320    | 82.7%  |
| その他の活動支出      | 退職給付引当資産支出      | 1,443,000   | 1,420,572   | 98.4%  | 105,000    | 0          | 0.0%   | 223,000                 | 184,320    | 82.7%  |
|               | 大阪共済会           | 843,000     | 937,728     | 111.2% | 105,000    |            |        | 223,000                 | 184,320    | 82.7%  |
|               | ブルデンシャル生命       | 600,000     | 482,844     | 80.5%  | 75,000     |            | 0.0%   | 135,000                 | 88,032     | 65.2%  |
|               | その他積立資産支出       |             |             |        |            |            |        |                         |            |        |
|               | その他の活動による支出     |             |             |        |            |            |        |                         |            |        |
|               | その他の活動による支出計    | 1,443,000   | 1,420,572   |        | 105,000    | 0          |        | 223,000                 | 184,320    |        |
| その他の活動による収支差額 |                 | -1,443,000  | -985,372    |        | -105,000   | 0          |        | -223,000                | -184,320   |        |
| 当期資金収支差額合計    |                 | -34,856,000 | -33,608,285 |        | 970,000    | 5,664,637  |        | 9,347,000               | 7,390,003  |        |
| 資金残高          | 前期末支払資金残高       |             | 10,583,780  |        |            |            |        |                         |            |        |
|               | 当期末支払資金残高       | -34,856,000 | -23,024,505 |        | 970,000    | 5,664,637  |        | 9,347,000               | 7,390,003  |        |

|            |                 |  | なごみデイサービス<br>(通所介護) |            |        | なごみケアプランセンター<br>(居宅介護支援) |            |        | 小規模多機能型居宅介護さすな |            |        |
|------------|-----------------|--|---------------------|------------|--------|--------------------------|------------|--------|----------------|------------|--------|
|            |                 |  | 1次補正予算              | 決算         | 達成率    | 1次補正予算                   | 決算         | 達成率    | 1次補正予算         | 決算         | 達成率    |
| 収入         | 介護保険事業収入        |  | 68,000,000          | 66,696,194 | 98.1%  | 20,000,000               | 18,792,671 | 94.0%  | 70,000,000     | 74,671,788 | 106.7% |
|            | 地域福祉事業収入        |  |                     | 0          |        |                          | 0          |        |                | 0          |        |
|            | 研修事業収入          |  |                     | 0          |        |                          | 0          |        | 10,000         | 24,600     | 246.0% |
|            | 経常経費寄附金収入       |  |                     |            |        |                          |            |        |                |            |        |
|            | 受取利息配当金収入       |  |                     |            |        |                          |            |        |                |            |        |
|            | その他の収入          |  | 600,000             | 1,091,870  | 182.0% |                          | 23,500     |        | 900,000        | 1,452,484  | 161.4% |
| 事業収入計      |                 |  | 68,600,000          | 67,788,064 | 98.8%  | 20,000,000               | 18,816,171 | 94.1%  | 70,910,000     | 76,148,872 | 107.4% |
| 支出         | 人件費支出           |  | 35,712,000          | 39,787,947 | 111.4% | 25,342,000               | 25,895,459 | 102.2% | 57,098,000     | 60,247,448 | 105.5% |
|            | 役員報酬支出          |  |                     |            |        |                          |            |        |                |            |        |
|            | 職員給料支出          |  | 13,322,000          | 12,682,439 | 95.2%  | 18,260,000               | 18,628,230 | 102.0% | 25,871,000     | 26,377,086 | 102.0% |
|            | 職員賞与支出          |  | 4,121,000           | 3,674,260  | 89.2%  | 3,645,000                | 3,666,100  | 100.6% | 4,762,000      | 5,083,100  | 106.7% |
|            | 非常勤職員給与支出       |  | 15,197,000          | 18,426,039 | 121.2% | 0                        | 0          |        | 20,850,000     | 22,381,433 | 107.3% |
| 事業費支出      | 退職金給与支出         |  | 45,000              | 44,500     | 98.9%  | 45,000                   | 44,500     | 98.9%  | 89,000         | 89,000     | 100.0% |
|            | 法定福利費支出         |  | 3,027,000           | 4,960,709  | 163.9% | 3,392,000                | 3,556,629  | 104.9% | 5,526,000      | 6,316,829  | 114.3% |
|            | 事業費支出           |  | 9,041,800           | 10,019,827 | 110.8% | 20,000                   | 8,744      | 43.7%  | 7,902,400      | 8,006,476  | 101.3% |
|            | 給食費支出           |  | 2,225,000           | 2,323,821  | 104.4% |                          |            |        | 3,500,000      | 3,741,388  | 106.9% |
|            | 介護費用支出          |  | 40,000              | 30,979     |        |                          |            |        | 200,000        | 133,711    | 66.9%  |
| 事務費支出      | 保健衛生費支出         |  | 100,000             | 94,021     | 94.0%  |                          |            |        | 200,000        | 61,024     | 30.5%  |
|            | 被服費支出           |  |                     |            |        |                          |            |        |                |            |        |
|            | 教養娯楽費支出         |  | 850,000             | 851,550    | 100.2% |                          |            |        | 250,000        | 301,769    | 120.7% |
|            | 水道光熱費支出         |  | 2,480,000           | 3,783,215  | 152.5% |                          |            |        | 2,200,000      | 2,418,656  | 109.9% |
|            | 消耗器具備品費支出       |  | 600,000             | 898,703    | 149.8% | 20,000                   |            | 0.0%   | 800,000        | 897,807    | 112.2% |
| 事務費支出      | 消耗品費支出          |  | 68,000              | 14,831     | 21.8%  |                          |            |        | 50,000         | 17,944     | 35.9%  |
|            | 通信費支出           |  | 450,000             | 373,602    | 83.0%  |                          |            |        | 247,000        | 260,271    | 105.4% |
|            | 教育指導費支出         |  | 2,228,800           | 1,648,566  | 74.0%  |                          | 8,744      |        | 445,400        | 173,306    | 38.9%  |
|            | 車両運搬具費支出        |  |                     |            |        |                          |            |        |                |            |        |
|            | 雑費支出            |  |                     | 539        |        |                          |            |        | 10,000         | 600        | 6.0%   |
| 事務費支出      | 事務費支出           |  | 4,058,000           | 4,745,937  | 117.0% | 1,674,000                | 1,727,703  | 103.2% | 3,397,000      | 3,640,785  | 107.2% |
|            | 福利厚生費支出         |  | 270,000             | 274,217    | 101.6% | 120,000                  | 111,090    | 92.6%  | 450,000        | 392,979    | 87.3%  |
|            | 旅費交通費支出         |  | 25,000              | 25,300     | 101.2% | 10,000                   | 4,660      | 46.6%  | 30,000         | 29,330     | 97.8%  |
|            | 研修費支出           |  | 30,000              | 53,826     | 179.4% | 50,000                   | 34,100     | 68.2%  | 120,000        | 38,640     | 32.2%  |
|            | 事務消耗品費支出        |  | 340,000             | 271,696    | 79.9%  | 140,000                  | 130,211    | 93.0%  | 500,000        | 386,846    | 77.4%  |
| 事務費支出      | 印刷製本費支出         |  | 10,000              | 11,880     | 118.8% | 30,000                   | 16,200     | 54.0%  | 50,000         | 87,620     | 175.2% |
|            | 水道光熱費支出         |  |                     | 0          |        | 160,000                  | 175,786    | 109.9% |                | 0          |        |
|            | 修繕費支出           |  | 400,000             | 866,662    | 216.7% | 50,000                   | 4,906      | 9.8%   | 600,000        | 528,116    | 88.0%  |
|            | 通信運搬費支出         |  | 240,000             | 220,748    | 92.0%  | 480,000                  | 502,857    | 104.8% | 180,000        | 243,201    | 135.1% |
|            | 会議費支出           |  |                     |            |        |                          |            |        | 5,000          |            | 0.0%   |
| 事務費支出      | 広報費支出           |  | 50,000              | 95,433     | 190.9% | 50,000                   | 92,917     | 185.8% | 50,000         | 173,768    | 347.5% |
|            | 業務委託費支出         |  | 1,840,000           | 1,980,306  | 107.6% | 76,000                   | 70,120     | 92.3%  | 260,000        | 535,398    | 205.9% |
|            | 手数料支出           |  | 10,000              | 28,044     | 280.4% | 8,000                    | 7,729      | 96.6%  | 40,000         | 32,929     | 82.3%  |
|            | 保険料支出           |  | 0                   | 0          |        | 0                        | 5,062      |        | 0              | 0          |        |
|            | 賃借料支出           |  | 250,000             | 288,189    | 115.3% | 300,000                  | 336,440    | 112.1% | 150,000        | 179,148    | 119.4% |
| 事務費支出      | 土地建物賃借料支出       |  | 98,000              | 147,000    | 150.0% | 10,000                   | 14,700     | 147.0% | 652,000        | 652,344    | 100.1% |
|            | 租税公課支出          |  | 15,000              | 27,926     | 186.2% | 30,000                   | 48,857     | 162.9% | 10,000         | 37,854     | 378.5% |
|            | 保守料支出           |  | 450,000             | 450,784    | 100.2% | 150,000                  | 172,068    | 114.7% | 250,000        | 300,492    | 120.2% |
|            | 渉外費支出           |  |                     | 0          |        |                          | 0          |        |                | 5,000      |        |
|            | 諸会費支出           |  | 10,000              | 3,000      | 30.0%  |                          | 0          |        | 10,000         | 5,000      | 50.0%  |
| 事務費支出      | 地域貢献費支出         |  | 10,000              | 0          | 0.0%   |                          | 0          |        | 20,000         | 0          | 0.0%   |
|            | 雑支出             |  | 10,000              | 926        | 9.3%   | 10,000                   | 0          | 0.0%   | 20,000         | 12,120     | 60.6%  |
|            | 利用者負担軽減額        |  | 50,000              | 0          | 0.0%   |                          | 0          |        |                | 0          |        |
|            | 支払利息支出          |  | 23,000              | 16,929     | 73.6%  | 2,000                    | 1,696      | 84.8%  | 105,000        | 87,425     | 83.3%  |
|            | その他の支出          |  | 800,000             | 963,179    | 120.4% | 80,000                   | 68,636     |        | 1,300,000      | 1,375,530  | 105.8% |
| 事業支出計      |                 |  | 49,684,800          | 55,533,819 | 111.8% | 27,118,000               | 27,702,238 | 102.2% | 69,802,400     | 73,357,664 | 105.1% |
| 事業活動資金収支差額 |                 |  | 18,915,200          | 12,254,245 | 64.8%  | -7,118,000               | -8,886,067 | 124.8% | 1,107,600      | 2,791,208  | 252.0% |
| 施設整備等収入    | 施設整備等補助金収入      |  |                     | 0          |        |                          | 0          |        | 810,000        | 810,000    |        |
|            | その他の施設整備等による収入  |  |                     | 0          |        |                          | 0          |        |                | 0          |        |
|            | 固定資産売却収入        |  |                     | 1          |        |                          |            |        |                |            |        |
|            | 施設整備等収入計        |  | 0                   | 1          |        | 0                        | 0          |        | 810,000        | 810,000    |        |
| 施設整備等支出    | 設備資金借入金元金償還支出   |  |                     | 0          |        |                          |            |        |                |            |        |
|            | 固定資産取得支出        |  | 2,542,000           | 1,267,200  |        |                          | 0          |        | 1,573,000      | 1,459,690  |        |
|            | 建物取得支出          |  | 2,400,000           | 1,125,300  |        |                          | 0          |        | 0              | 0          |        |
|            | 車両運搬具取得支出       |  |                     |            |        |                          | 0          |        | 1,573,000      | 1,459,690  |        |
|            | 器具及び備品取得支出      |  | 142,000             | 141,900    |        |                          | 0          |        |                |            |        |
| 施設整備等支出    | その他の資産取得支出      |  |                     |            |        |                          |            |        |                |            |        |
|            | ファイナンス・リースの返済支出 |  | 260,000             | 288,451    | 110.9% | 210,000                  | 279,501    | 133.1% | 650,000        | 665,592    | 102.4% |
|            | 長期未払金支払支出       |  | 420,000             | 424,836    |        |                          |            |        | 320,000        | 320,556    |        |
|            | 施設整備等支出計        |  | 3,222,000           | 1,980,487  |        | 210,000                  | 279,501    |        | 2,543,000      | 2,445,838  |        |
|            | 施設整備等資金収支差額     |  | -3,222,000          | -1,980,486 |        | -210,000                 | -279,501   |        | -1,733,000     | -1,635,838 |        |
| その他の活動収入   | 長期運営資金借入金収入     |  |                     |            |        |                          |            |        |                |            |        |
|            | 積立資金取崩収入        |  |                     |            |        |                          |            |        |                |            |        |
|            | その他の活動による収入     |  |                     |            |        |                          |            |        |                |            |        |
|            | その他の活動収入計       |  | 0                   | 0          |        | 0                        | 0          |        | 0              | 0          |        |
| その他の活動支出   | 長期運営資金借入金元金償還支出 |  |                     |            |        |                          |            |        |                |            |        |
|            | 積立資産支出          |  | 289,000             | 354,176    |        | 239,000                  | 310,080    |        | 289,000        | 354,176    |        |
|            | 退職給付引当資産支出      |  | 289,000             | 354,176    | 122.6% | 239,000                  | 310,080    | 129.7% | 289,000        | 354,176    | 122.6% |
|            | 大阪共済会           |  | 179,000             | 277,440    | 155.0% | 239,000                  | 310,080    | 129.7% | 289,000        | 354,176    | 122.6% |
|            | ブルデンシャル生命       |  | 135,000             | 43,476     | 32.2%  | 180,000                  | 44,472     | 24.7%  | 180,000        | 109,524    | 60.8%  |
| その他の活動支出   | その他の積立資産支出      |  |                     |            |        |                          |            |        |                |            |        |
|            | その他の活動による支出     |  |                     |            |        |                          |            |        |                |            |        |
|            | その他の活動による支出計    |  | 289,000             | 354,176    |        | 239,000                  | 310,080    |        | 289,000        | 354,176    |        |
|            | その他の活動による収支差額   |  | -289,000            | -354,176   |        | -239,000                 | -310,080   |        | -289,000       | -354,176   |        |
| 当期資金収支差額合計 |                 |  | 15,404,200          | 9,919,583  |        | -7,567,000               | -9,475,648 |        | -914,400       | 801,194    |        |
| 資金残高       | 前期末支払資金残高       |  |                     |            |        |                          |            |        |                |            |        |
|            | 当期末支払資金残高       |  | 15,404,200          | 9,919,583  |        | -7,567,000               | -9,475,648 |        | -914,400       | 801,194    |        |

|            |                 |  | 認知症グループホームであいい |             |        | 認知症通所であいい |         |     | 小規模多機能型居宅介護であいい |            |        |
|------------|-----------------|--|----------------|-------------|--------|-----------|---------|-----|-----------------|------------|--------|
|            |                 |  | 1次補正予算         | 決算          | 達成率    | 1次補正予算    | 決算      | 達成率 | 1次補正予算          | 決算         | 達成率    |
| 収入         | 介護保険事業収入        |  | 48,000,000     | 48,565,015  | 101.2% |           | 359,681 |     | 63,000,000      | 63,736,239 | 101.2% |
|            | 地域福祉事業収入        |  |                |             |        |           |         |     |                 |            |        |
|            | 研修事業収入          |  |                |             |        |           |         |     |                 |            |        |
|            | 経常経費寄附金収入       |  | 547,000        | 644,000     | 117.7% |           | 0       |     |                 | 0          |        |
|            | 受取利息配当金収入       |  |                |             |        |           |         |     |                 |            |        |
| その他の収入     |                 |  | 800,000        | 833,104     | 104.1% |           | 700     |     | 800,000         | 1,086,040  | 135.8% |
| 事業収入計      |                 |  | 49,347,000     | 52,742,119  | 106.9% | 0         | 360,381 |     | 63,800,000      | 64,822,279 | 101.6% |
| 事業活動による収支  | 人件費支出           |  | 43,177,000     | 43,750,803  | 101.3% | 0         |         |     | 42,572,000      | 49,796,857 | 117.0% |
|            | 役員報酬支出          |  |                |             |        |           |         |     |                 |            |        |
|            | 職員給料支出          |  | 15,598,000     | 14,012,344  | 89.8%  |           |         |     | 21,226,000      | 23,090,445 | 108.8% |
|            | 職員賞与支出          |  | 2,952,000      | 2,861,100   | 96.9%  |           |         |     | 4,146,000       | 4,727,150  | 114.0% |
|            | 非常勤職員給与支出       |  | 20,953,000     | 22,243,374  | 106.2% |           |         |     | 12,587,000      | 16,584,277 | 131.8% |
|            | 退職金給与支出         |  | 134,000        | 1,009,334   | 753.2% |           |         |     | 45,000          | 44,500     | 98.9%  |
|            | 法定福利費支出         |  | 3,180,000      | 3,264,553   | 102.7% |           |         |     | 4,568,000       | 5,350,485  | 117.1% |
|            | 事業費支出           |  | 7,280,000      | 7,679,349   | 105.5% | 0         | 91,728  |     | 4,661,800       | 4,542,327  | 97.4%  |
|            | 給食費支出           |  | 2,800,000      | 2,682,526   | 95.8%  |           | 17,035  |     | 1,800,000       | 1,761,751  | 97.9%  |
|            | 介護用品費支出         |  |                | 0           |        |           | 0       |     | 30,000          | 34,951     | 116.5% |
|            | 保健衛生費支出         |  | 30,000         | 52,878      | 176.3% |           | 0       |     | 30,000          | 54,290     | 181.0% |
|            | 被服費支出           |  |                |             |        |           |         |     |                 |            |        |
|            | 教養娯楽費支出         |  | 200,000        | 169,601     | 84.8%  |           | 0       |     | 200,000         | 141,010    | 70.5%  |
|            | 水道光熱費支出         |  | 2,900,000      | 3,518,727   | 121.3% |           | 0       |     | 770,000         | 909,966    | 118.2% |
|            | 消耗器具用品費支出       |  | 1,250,000      | 1,141,406   | 91.3%  |           | 74,693  |     | 850,000         | 978,143    | 115.1% |
|            | 保険料支出           |  | 0              | 12,351      |        |           |         |     | 48,000          | 16,147     | 33.6%  |
|            | 賃借料支出           |  | 100,000        | 101,860     | 101.9% |           |         |     | 204,000         | 156,492    | 76.7%  |
|            | 教育費支出           |  |                |             |        |           |         |     |                 |            |        |
|            | 車運賃支出           |  | 0              | 0           |        |           |         |     | 729,800         | 489,577    | 67.1%  |
|            | 雑費支出            |  |                | 0           |        |           |         |     |                 | 0          |        |
|            | 事務費支出           |  | 2,755,000      | 2,674,325   | 97.1%  | 0         | 707     |     | 2,195,000       | 1,963,122  | 89.4%  |
|            | 福利厚生費支出         |  | 350,000        | 273,537     | 78.2%  |           |         |     | 300,000         | 220,442    | 73.5%  |
|            | 旅費交通費支出         |  | 10,000         | 461         | 4.6%   |           |         |     | 25,000          | 1,649      | 6.6%   |
|            | 研修研究費支出         |  | 50,000         | 2,000       | 4.0%   |           |         |     | 50,000          | 0          | 0.0%   |
|            | 事務消耗品費支出        |  | 80,000         | 80,943      | 101.2% |           | 493     |     | 60,000          | 111,989    | 186.6% |
|            | 印刷製本費支出         |  | 0              | 10,010      |        |           | 0       |     | 50,000          | 65,230     | 130.5% |
|            | 水道光熱費支出         |  |                |             |        |           |         |     |                 |            |        |
|            | 修繕費支出           |  | 150,000        | 88,057      | 58.7%  |           | 0       |     | 150,000         | 56,411     | 37.6%  |
|            | 通信運搬費支出         |  | 150,000        | 203,780     | 135.9% |           | 214     |     | 150,000         | 206,615    | 137.7% |
|            | 会議費支出           |  | 5,000          | 0           | 0.0%   |           |         |     | 5,000           | 0          | 0.0%   |
|            | 広報費支出           |  | 50,000         | 125,741     | 251.5% |           |         |     | 75,000          | 77,631     | 103.5% |
|            | 広業委託費支出         |  | 1,070,000      | 1,008,439   | 94.2%  |           |         |     | 650,000         | 616,080    | 94.8%  |
|            | 手数料料支出          |  | 10,000         | 92,309      | 923.1% |           |         |     | 50,000          | 23,541     | 47.1%  |
|            | 保険料支出           |  | 0              |             |        |           |         |     | 0               |            |        |
|            | 賃借料支出           |  | 250,000        | 244,069     | 97.6%  |           |         |     | 250,000         | 220,467    | 88.2%  |
|            | 土地建物賃借料支出       |  |                | 0           |        |           |         |     |                 | 0          |        |
|            | 租税公課支出          |  | 50,000         | 24,017      | 48.0%  |           |         |     | 10,000          | 23,616     | 236.2% |
|            | 保守料支出           |  | 510,000        | 467,487     | 91.7%  |           |         |     | 350,000         | 266,622    | 76.2%  |
|            | 渉外費支出           |  |                |             |        |           |         |     |                 |            |        |
|            | 諸地域費支出          |  | 10,000         | 5,864       | 58.6%  |           |         |     | 10,000          | 5,456      | 54.6%  |
|            | 雑費支出            |  | 10,000         | 405         |        |           |         |     |                 | 1,095      |        |
|            | 利用者負担軽減額        |  |                | 47,206      | 472.1% |           |         |     | 10,000          | 66,278     | 662.8% |
|            | 支払利息支出          |  | 1,121,000      | 1,102,853   | 98.4%  |           |         |     | 591,000         | 582,065    | 98.5%  |
|            | その他の支出          |  | 600,000        | 527,394     |        |           |         |     | 600,000         | 685,217    | 114.2% |
| 事業支出計      |                 |  | 54,933,000     | 55,734,724  | 101.5% | 0         | 92,435  |     | 50,619,800      | 57,569,588 | 113.7% |
| 事業活動資金収支差額 |                 |  | -5,586,000     | -2,992,605  | 53.6%  | 0         | 267,946 |     | 13,180,200      | 7,252,691  | 55.0%  |
| 施設整備等収支    | 収入              |  |                | 0           |        |           | 0       |     |                 | 0          |        |
|            | 施設整備補助金収入       |  |                | 0           |        |           | 0       |     |                 | 0          |        |
|            | その他の施設整備等による収入  |  |                | 0           |        |           | 0       |     |                 | 0          |        |
|            | 固定資産売却収入        |  |                |             |        |           |         |     |                 |            |        |
|            | 施設整備等収入計        |  | 0              | 0           |        | 0         | 0       |     | 0               | 0          |        |
|            | 設備資金借入金元金償還支出   |  | 8,359,000      | 8,359,200   | 100.0% |           |         |     | 4,412,000       | 4,411,800  |        |
|            | 固定資産取得支出        |  | 410,000        | 242,700     |        |           |         |     |                 | 0          |        |
|            | 建物取得支出          |  | 300,000        |             |        |           |         |     |                 |            |        |
|            | 車両運搬具取得支出       |  |                |             |        |           |         |     |                 |            |        |
|            | 器具及び備品取得支出      |  | 110,000        | 242,700     |        |           |         |     |                 | 0          |        |
| その他の活動収支   | その他の資産取得支出      |  |                | 0           |        |           |         |     |                 | 0          |        |
|            | ファイナンス・リースの返済支出 |  | 87,000         | 55,944      | 64.3%  |           |         |     | 54,000          | 57,080     | 105.7% |
|            | 長期未払金支払支出       |  |                | 0           |        |           |         |     | 320,000         | 325,464    |        |
|            | 施設整備等支出計        |  | 8,856,000      | 8,657,844   | 97.8%  | 0         | 0       |     | 4,786,000       | 4,794,344  |        |
|            | 施設整備等資金収支差額     |  | -8,856,000     | -8,657,844  | 97.8%  | 0         | 0       |     | -4,786,000      | -4,794,344 |        |
|            | 収入              |  |                |             |        |           |         |     |                 |            |        |
|            | 長期運営資金借入金収入     |  |                |             |        |           |         |     |                 |            |        |
|            | 積立資金取崩収入        |  |                | 719,040     |        |           |         |     |                 |            |        |
|            | その他の活動収入計       |  | 0              | 719,040     |        | 0         | 0       |     | 0               | 0          |        |
|            | 長期運営資金借入金元金償還支出 |  |                |             |        |           |         |     |                 |            |        |
| その他の活動収支   | 積立資産支出          |  | 314,000        | 2,276,292   |        | 0         | 0       |     | 379,000         | 470,376    |        |
|            | 退職給付引当資産支出      |  | 314,000        | 176,292     | 56.1%  |           |         |     | 379,000         | 470,376    | 124.1% |
|            | 大阪共済会           |  | 224,000        | 132,480     | 59.1%  |           |         |     | 221,000         | 292,800    | 132.5% |
|            | ブルデンシャル生命       |  | 90,000         | 43,812      | 48.7%  |           |         |     | 158,000         | 177,576    | 112.4% |
|            | その他積立資産支出       |  |                | 2,100,000   |        |           |         |     |                 |            |        |
|            | その他の活動による支出     |  |                |             |        |           |         |     |                 |            |        |
|            | その他の活動による支出計    |  | 314,000        | 2,276,292   |        | 0         | 0       |     | 379,000         | 470,376    |        |
|            | その他の活動による収支差額   |  | -314,000       | -1,557,252  |        | 0         | 0       |     | -379,000        | -470,376   |        |
| 当期資金収支差額合計 |                 |  | -14,756,000    | -13,207,701 |        | 0         | 267,946 |     | 8,015,200       | 1,987,971  |        |
| 資金残高       | 前期末支払資金残高       |  |                |             |        |           |         |     |                 |            |        |
|            | 当期末支払資金残高       |  | -14,756,000    | -13,207,701 |        | 0         | 267,946 |     | 8,015,200       | 1,987,971  |        |

|            |                 | 住吉区北地域包括支援センター |            |         | 住吉区北地域包括支援センター<br>(介護予防支援) |            |        | 住吉区地域見守り支援事業<br>(北エリア) |            |         |
|------------|-----------------|----------------|------------|---------|----------------------------|------------|--------|------------------------|------------|---------|
|            |                 | 1次補正予算         | 決算         | 達成率     | 1次補正予算                     | 決算         | 達成率    | 1次補正予算                 | 決算         | 達成率     |
| 収入         | 介護保険事業収入        | 46,500,000     | 49,433,223 | 106.3%  | 40,000,000                 | 42,069,969 | 105.2% |                        | 0          |         |
|            | 地域福祉事業収入        |                | 0          |         |                            | 0          |        | 4,395,000              | 4,277,778  | 97.3%   |
|            | 研修事業収入          |                |            |         |                            |            |        |                        |            |         |
|            | 経常経費寄附金収入       |                |            |         |                            |            |        |                        |            |         |
|            | 受取利息配当金収入       |                |            |         |                            |            |        |                        |            |         |
|            | その他の収入          | 100,000        | 139,784    | 139.8%  | 100,000                    | 6,400      | 6.4%   |                        | 1,200      |         |
| 事業収入計      |                 | 46,600,000     | 49,573,007 | 106.4%  | 40,100,000                 | 42,076,369 | 104.9% | 4,395,000              | 4,278,978  | 97.4%   |
| 事業活動による収支  | 人件費支出           | 34,161,000     | 33,418,199 | 97.8%   | 4,509,000                  | 5,696,416  | 126.3% | 4,716,700              | 4,777,519  | 101.3%  |
|            | 役員報酬支出          |                |            |         |                            |            |        |                        |            |         |
|            | 職員給料支出          | 24,196,000     | 24,279,253 | 100.3%  | 3,187,000                  | 3,347,587  | 105.0% | 3,345,000              | 3,359,469  | 100.4%  |
|            | 職員賞与支出          | 5,304,000      | 5,012,450  | 94.5%   | 674,000                    | 1,071,700  | 159.0% | 736,700                | 748,900    | 101.7%  |
|            | 非常勤職員給与支出       | 0              |            |         | 0                          |            |        | 0                      |            |         |
|            | 退職金給与支出         | 134,000        | 133,500    | 99.6%   | 45,000                     | 44,500     | 98.9%  | 0                      | 0          |         |
|            | 法定福利費支出         | 4,527,000      | 3,992,996  | 88.2%   | 603,000                    | 1,232,629  | 204.4% | 635,000                | 669,150    | 105.4%  |
|            | 事業費支出           | 392,000        | 504,698    | 128.7%  | 90,000                     | 4,666      | 5.2%   | 20,000                 | 0          | 0.0%    |
|            | 給食費支出           |                |            |         |                            |            |        |                        |            |         |
|            | 介護用品費支出         |                |            |         |                            |            |        |                        |            |         |
|            | 保健衛生費支出         |                |            |         |                            |            |        |                        |            |         |
|            | 被服費支出           |                |            |         |                            | 0          |        |                        |            |         |
|            | 教養娯楽費支出         |                |            |         |                            |            |        | 20,000                 |            | 0.0%    |
|            | 水道光熱費支出         |                |            |         |                            |            |        |                        |            |         |
|            | 消耗器具備品費支出       |                |            |         |                            |            |        |                        |            |         |
|            | 消耗品費支出          | 32,000         |            |         | 30,000                     |            |        |                        |            |         |
|            | 保険料支出           |                |            |         |                            |            |        |                        |            |         |
|            | 賃借料支出           |                |            |         |                            |            |        |                        |            |         |
|            | 教育指導費支出         |                |            |         |                            |            |        |                        |            |         |
|            | 車両運搬具費支出        |                |            |         |                            |            |        |                        |            |         |
|            | 講習費支出           | 350,000        | 504,698    | 144.2%  | 60,000                     | 4,666      | 7.8%   |                        | 0          |         |
|            | 雑費支出            | 10,000         |            | 0.0%    |                            |            |        |                        |            |         |
|            | 事務費支出           | 9,404,000      | 10,237,787 | 108.9%  | 31,391,000                 | 32,672,453 | 104.1% | 596,000                | 633,508    | 106.3%  |
|            | 福利厚生費支出         | 180,000        | 143,296    | 79.6%   | 25,000                     | 26,047     | 104.2% | 28,000                 | 17,658     | 63.1%   |
|            | 旅費交通費支出         | 10,000         | 195,180    | 1951.8% | 5,000                      | 1,860      | 37.2%  | 10,000                 | 210        | 2.1%    |
|            | 研修費支出           | 50,000         | 12,720     | 25.4%   | 120,000                    | 117,840    | 98.2%  | 10,000                 | 2,820      | 28.2%   |
|            | 事務消耗品費支出        | 150,000        | 169,205    | 112.8%  | 50,000                     | 86,318     | 172.6% | 20,000                 | 21,653     | 108.3%  |
|            | 印刷製本費支出         | 70,000         | 21,786     | 31.1%   | 70,000                     | 39,909     | 57.0%  | 5,000                  | 6,900      | 138.0%  |
|            | 水道光熱費支出         | 135,000        | 209,842    | 155.4%  | 60,000                     | 3,472      | 5.8%   | 20,000                 | 2,314      | 11.6%   |
|            | 修繕費支出           | 20,000         | 0          | 0.0%    | 10,000                     | 7,700      | 77.0%  |                        | 0          |         |
|            | 通信運搬費支出         | 450,000        | 761,501    | 169.2%  | 50,000                     | 175,631    | 351.3% | 30,000                 | 73,778     | 245.9%  |
|            | 会議費支出           | 0              | 23,360     |         |                            | 740        |        |                        | 1,230      |         |
|            | 広報費支出           | 50,000         | 52,324     | 104.6%  | 10,000                     | 43,156     | 431.6% | 10,000                 | 9,166      | 91.7%   |
|            | 業務委託費支出         | 5,100,000      | 5,507,127  | 108.0%  | 30,000,000                 | 31,469,161 | 104.9% | 10,000                 | 6,672      | 66.7%   |
|            | 手数料支出           | 5,000          | 17,394     | 347.9%  | 20,000                     | 19,030     | 95.2%  | 5,000                  | 152        | 3.0%    |
|            | 手保険料支出          | 30,000         | 11,794     | 39.3%   | 10,000                     | 10,149     | 101.5% | 0                      | 0          |         |
|            | 賃借料支出           | 200,000        | 498,714    | 249.4%  | 100,000                    | 113,018    | 113.0% | 30,000                 | 70,537     | 235.1%  |
|            | 土地建物賃借料支出       | 1,264,000      | 1,473,336  | 116.6%  | 506,000                    | 339,996    | 67.2%  | 253,000                | 226,668    | 89.6%   |
|            | 租税公課支出          | 10,000         | 5,609      | 56.1%   |                            | 302        |        | 10,000                 | 134,249    | 1342.5% |
|            | 保守料支出           | 1,650,000      | 1,067,583  | 64.7%   | 350,000                    | 175,520    | 50.1%  | 50,000                 | 50,251     | 100.5%  |
|            | 渉外費支出           |                |            |         |                            |            |        |                        |            |         |
|            | 諸会費支出           |                | 0          |         |                            | 21,000     |        |                        | 1,000      |         |
|            | 地域貢献費支出         | 20,000         |            | 0.0%    |                            |            |        | 100,000                |            | 0.0%    |
|            | 雑費支出            | 10,000         | 67,016     | 670.2%  | 5,000                      | 21,604     | 432.1% | 5,000                  | 8,250      | 165.0%  |
|            | 利用者負担軽減額        |                |            |         |                            |            |        |                        |            |         |
|            | 支払利息支出          |                |            |         |                            |            |        |                        |            |         |
|            | その他の支出          | 50,000         | 5,890      |         | 50,000                     | 0          | 0.0%   |                        | 926        |         |
| 事業支出計      |                 | 44,007,000     | 44,166,574 | 100.4%  | 36,040,000                 | 38,373,535 | 106.5% | 5,332,700              | 5,411,953  | 101.5%  |
| 事業活動資金収支差額 |                 | 2,593,000      | 5,406,433  | 208.5%  | 4,060,000                  | 3,702,834  | 91.2%  | -937,700               | -1,132,975 | 120.8%  |
| 施設整備等収支    | 施設整備等補助金収入      |                | 0          |         |                            | 0          |        |                        | 0          |         |
|            | その他の施設整備等による収入  |                | 0          |         |                            | 0          |        |                        | 0          |         |
|            | 固定資産売却収入        |                |            |         |                            |            |        |                        |            |         |
|            | 施設整備等収入計        | 0              | 0          |         | 0                          | 0          |        | 0                      | 0          |         |
|            | 設備資金借入金元金償還支出   |                |            |         |                            |            |        |                        |            |         |
|            | 固定資産取得支出        |                | 946,000    |         |                            |            |        |                        |            |         |
|            | 建物取得支出          |                |            |         |                            |            |        |                        |            |         |
|            | 車両運搬具取得支出       |                | 946,000    |         |                            |            |        |                        |            |         |
|            | 器具及び備品取得支出      |                |            |         |                            |            |        |                        |            |         |
|            | その他の資産取得支出      |                |            |         |                            |            |        |                        |            |         |
| その他の活動収支   | ファイナンス・リースの返済支出 |                |            |         |                            |            |        |                        |            |         |
|            | 長期未払金支払支出       |                |            |         |                            |            |        |                        |            |         |
|            | 施設整備等支出計        | 0              | 946,000    |         | 0                          | 0          |        | 0                      | 0          |         |
|            | 施設整備等資金収支差額     | 0              | -946,000   |         | 0                          | 0          |        | 0                      | 0          |         |
|            | 長期運営資金借入金収入     |                |            |         |                            |            |        |                        |            |         |
|            | 積立資金取崩収入        |                |            |         |                            |            |        |                        |            |         |
|            | その他の活動による収入     |                |            |         |                            |            |        |                        |            |         |
|            | その他の活動収入計       | 0              | 0          |         | 0                          | 0          |        | 0                      | 0          |         |
|            | 長期運営資金借入金元金償還支出 |                |            |         |                            |            |        |                        |            |         |
|            | 積立資産支出          | 450,000        | 391,507    | 87.0%   | 89,000                     | 139,848    | 157.1% | 91,000                 | 90,552     | 99.5%   |
| その他の活動収支   | 退職給付引当資産支出      | 450,000        | 391,507    | 87.0%   | 89,000                     | 139,848    | 157.1% | 91,000                 | 90,552     | 99.5%   |
|            | 大阪共済会           | 349,000        | 282,240    | 80.9%   | 44,000                     | 96,000     | 218.2% | 46,000                 | 46,080     | 100.2%  |
|            | ブルデンシャル生命       | 101,000        | 109,267    | 108.2%  | 45,000                     | 43,848     | 97.4%  | 45,000                 | 44,472     | 98.8%   |
|            | その他の積立資産支出      |                |            |         |                            |            |        |                        |            |         |
|            | その他の活動による支出     |                |            |         |                            |            |        |                        |            |         |
|            | その他の活動による支出計    | 450,000        | 391,507    |         | 89,000                     | 139,848    |        | 91,000                 | 90,552     |         |
|            | その他の活動による収支差額   | -450,000       | -391,507   |         | -89,000                    | -139,848   |        | -91,000                | -90,552    |         |
| 当期資金収支差額合計 |                 | 2,143,000      | 4,068,926  |         | 3,971,000                  | 3,562,986  |        | -1,028,700             | -1,223,527 |         |
| 資金残高       | 前期末支払資金残高       |                |            |         |                            |            |        |                        |            |         |
|            | 当期末支払資金残高       | 2,143,000      | 4,068,926  |         | 3,971,000                  | 3,562,986  |        | -1,028,700             | -1,223,527 |         |

| 障がい事業部        |               |            |            | じらふヘルパー<br>【居宅・重度訪問・行動援護・移動】 |            |            | 障がい児通所【住吉・住之江・街道】<br>(放課後デイ) |            |            | 障がい児通所【じらふ長居/大領COCORO】<br>(放課後デイ 児童発達支援・専門療育) |         |      |  |
|---------------|---------------|------------|------------|------------------------------|------------|------------|------------------------------|------------|------------|-----------------------------------------------|---------|------|--|
|               |               |            |            | 1次補正予算                       | 決算         | 達成率        | 1次補正予算                       | 決算         | 達成率        | 1次補正予算                                        | 決算      | 達成率  |  |
| 収入            | 就労支援事業収入      | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 障害福祉サービス等事業収入 | 46,872,000 | 49,986,516 | 106.6%                       | 87,370,000 | 84,152,544 | 96.3%                        | 17,379,000 | 15,641,781 | 90.0%                                         |         |      |  |
|               | 地域福祉事業収入      | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 研修事業収入        | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 経常経費寄附金収入     | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 受取利息配当金収入     | 0          | 0          |                              | 0          | 13         |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | その他の収入        | 74,200     | 78,200     | 105.4%                       | 300,000    | 1,465,322  | 488.4%                       | 0          | 175,682    |                                               |         |      |  |
| 事業収入計         |               | 46,946,200 | 50,064,716 | 106.6%                       | 87,670,000 | 85,617,879 | 97.7%                        | 17,379,000 | 15,817,463 | 91.0%                                         |         |      |  |
| 事業活動による収支     | 人件費支出         |            | 37,827,000 | 37,631,491                   | 99.5%      | 65,504,000 | 67,528,449                   | 103.1%     | 18,193,000 | 19,079,490                                    | 104.9%  |      |  |
|               | 職員給料支出        | 20,955,000 | 20,977,938 | 100.1%                       | 28,870,000 | 28,490,837 | 98.7%                        | 9,529,000  | 9,022,382  | 94.7%                                         |         |      |  |
|               | 職員賞与支出        | 4,239,000  | 4,222,500  | 99.6%                        | 6,622,000  | 6,359,700  | 96.0%                        | 2,131,000  | 2,131,600  | 100.0%                                        |         |      |  |
|               | 非常勤職員給与支出     | 8,672,000  | 8,405,237  | 96.9%                        | 23,268,000 | 25,309,948 | 108.8%                       | 4,704,000  | 5,192,045  | 110.4%                                        |         |      |  |
|               | 派遣職員支出        | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 退職金給与支出       | 89,000     | 89,000     | 100.0%                       | 90,000     | 89,000     | 98.9%                        | 89,000     | 944,362    | 1061.1%                                       |         |      |  |
|               | 法定福利費支出       | 3,872,000  | 3,936,816  | 101.7%                       | 6,654,000  | 7,278,964  | 109.4%                       | 1,740,000  | 1,789,101  | 102.8%                                        |         |      |  |
|               | 事業費支出         |            | 10,000     | 15,000                       | 150.0%     | 8,143,600  | 9,223,743                    | 113.3%     | 470,000    | 459,271                                       | 97.7%   |      |  |
|               | 給食費支出         | 0          | 0          |                              | 800,000    | 760,447    | 95.1%                        | 0          | 723        |                                               |         |      |  |
|               | 介護用品費支出       | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 保健衛生費支出       | 0          | 0          |                              | 15,000     | 34,281     | 228.5%                       | 7,500      | 9,871      | 131.6%                                        |         |      |  |
|               | 教養娯楽費支出       | 10,000     | 0          | 0.0%                         | 1,000,000  | 1,265,873  | 126.6%                       | 100,000    | 28,418     | 28.4%                                         |         |      |  |
|               | 水道光熱費         | 0          | 0          |                              | 1,234,000  | 1,416,234  | 114.8%                       | 250,000    | 271,694    | 108.7%                                        |         |      |  |
|               | 消耗器具備品費支出     | 0          | 0          |                              | 650,000    | 1,108,538  | 170.5%                       | 50,000     | 116,447    | 232.9%                                        |         |      |  |
|               | 保険料支出         | 0          | 0          |                              | 77,000     | 22,189     | 28.8%                        | 10,000     | 4,398      | 44.0%                                         |         |      |  |
|               | 賃借料支出         | 0          | 0          |                              | 85,000     | 76,227     | 89.7%                        | 45,000     | 27,720     | 61.6%                                         |         |      |  |
|               | 教育指導費支出       | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 車両費支出         | 0          | 0          |                              | 4,262,600  | 4,528,827  | 106.2%                       | 0          | 0          |                                               | 0       | 0    |  |
|               | 講習諸経費支出       | 0          | 15,000     |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
| らふら商品管理支出     | 0             | 0          |            | 0                            | 0          |            | 0                            | 0          |            | 0                                             | 0       |      |  |
| 雑支出           | 0             | 0          |            | 20,000                       | 11,127     | 55.6%      | 7,500                        | 0          | 0.0%       | 0                                             | 0.0%    |      |  |
| 事務費支出         |               | 2,308,000  | 2,662,458  | 115.4%                       | 9,435,000  | 9,947,326  | 105.4%                       | 3,805,500  | 3,388,299  | 89.0%                                         |         |      |  |
| 福利厚生費支出       | 235,000       | 192,611    | 82.0%      | 400,000                      | 314,271    | 78.6%      | 120,000                      | 60,416     | 50.3%      |                                               |         |      |  |
| 旅費交通費支出       | 140,000       | 400,280    | 285.9%     | 140,000                      | 37,670     | 26.9%      | 15,000                       | 51,600     | 344.0%     |                                               |         |      |  |
| 研修研究費支出       | 115,000       | 89,849     | 78.1%      | 450,000                      | 847,397    | 188.3%     | 125,000                      | 53,686     | 42.9%      |                                               |         |      |  |
| 事務消耗品費支出      | 115,000       | 257,778    | 224.2%     | 255,000                      | 265,846    | 104.3%     | 75,000                       | 107,596    | 143.5%     |                                               |         |      |  |
| 印刷製本費支出       | 75,000        | 4,780      | 6.4%       | 70,000                       | 59,180     | 84.5%      | 15,000                       | 2,530      | 16.9%      |                                               |         |      |  |
| 水道光熱費支出       | 278,000       | 261,473    | 94.1%      | 0                            | 0          |            | 0                            | 0          |            | 0                                             | 0       |      |  |
| 修繕費支出         | 200,000       | 181,114    | 90.6%      | 600,000                      | 495,038    | 82.5%      | 0                            | 4,400      |            | 0                                             | 0       |      |  |
| 通信運搬費支出       | 280,000       | 260,599    | 93.1%      | 495,000                      | 593,354    | 119.9%     | 120,000                      | 87,943     | 73.3%      |                                               |         |      |  |
| 会議費支出         | 1,000         | 2,830      | 283.0%     | 5,000                        | 900        | 18.0%      | 0                            | 0          |            | 0                                             | 0       |      |  |
| 広報費支出         | 80,000        | 100,459    | 125.6%     | 210,000                      | 159,304    | 75.9%      | 75,000                       | 67,646     | 90.2%      |                                               |         |      |  |
| 業務委託費支出       | 55,000        | 77,143     | 140.3%     | 360,000                      | 306,380    | 85.1%      | 150,000                      | 79,200     | 52.8%      |                                               |         |      |  |
| 手数料支出         | 5,000         | 18,453     | 369.1%     | 68,000                       | 134,045    | 197.1%     | 276,000                      | 265,870    | 96.3%      |                                               |         |      |  |
| 保険料支出         | 32,000        | 11,863     | 37.1%      | 0                            | 0          |            | 0                            | 0          |            | 0                                             | 0       |      |  |
| 賃借料支出         | 295,000       | 389,132    | 131.9%     | 344,000                      | 529,551    | 153.9%     | 32,000                       | 62,294     | 194.7%     |                                               |         |      |  |
| 土地建物賃借料支出     | 110,000       | 109,800    | 99.8%      | 5,360,000                    | 5,554,236  | 103.6%     | 2,640,000                    | 2,376,000  | 90.0%      |                                               |         |      |  |
| 租税公課支出        | 20,000        | 13,422     | 67.1%      | 150,000                      | 121,680    | 81.1%      | 0                            | 898        |            | 0                                             | 0       |      |  |
| 保守料支出         | 260,000       | 284,551    | 109.4%     | 370,000                      | 421,114    | 113.8%     | 155,000                      | 166,020    | 107.1%     |                                               |         |      |  |
| 諸会費支出         | 1,000         | 2,000      | 200.0%     | 108,000                      | 69,550     | 64.4%      | 0                            | 0          |            | 0                                             | 0       |      |  |
| 地域貢献費支出       | 0             | 0          |            | 0                            | 2,980      |            | 0                            | 200        |            | 0                                             | 0       |      |  |
| 雑支出           | 11,000        | 4,321      | 39.3%      | 50,000                       | 34,830     | 69.7%      | 7,500                        | 2,000      | 26.7%      |                                               |         |      |  |
| 就労支援事業支出      | 0             | 0          |            | 0                            | 0          |            | 0                            | 0          |            | 0                                             | 0       |      |  |
| 支払利息支出        | 18,000        | 14,807     | 82.3%      | 60,000                       | 49,709     | 82.8%      | 1,000                        | 0          | 0.0%       | 0                                             | 0.0%    |      |  |
| その他の支出        | 0             | 7,170      |            | 10,000                       | 39,802     | 398.0%     | 0                            | 3,166      |            | 0                                             |         |      |  |
| 事業支出計         |               | 40,163,000 | 40,330,926 | 100.4%                       | 83,152,600 | 86,789,029 | 104.4%                       | 22,469,500 | 22,930,226 | 102.1%                                        |         |      |  |
| 事業活動資金収支差額    |               | 6,783,200  | 9,733,790  | 143.5%                       | 4,517,400  | -1,171,150 | -25.9%                       | -5,090,500 | -7,112,763 | 139.7%                                        |         |      |  |
| 施設整備等収支       | 収 入           | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 収 入           | 0          | 0          |                              | 1,446,000  | 2,539,551  | 175.6%                       | 0          | 0          |                                               | 0       | 0    |  |
|               | 収 入           | 0          | 0          |                              | 1,446,000  | 2,539,551  | 175.6%                       | 0          | 0          |                                               | 0       | 0    |  |
|               | 支出            | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 支出            | 450,000    | 0          | 0.0%                         | 3,114,000  | 534,160    | 17.2%                        | 1,850,000  | 1,550,000  | 83.8%                                         |         |      |  |
|               | 支出            | 450,000    | 0          | 0.0%                         | 2,150,000  | 0          | 0.0%                         | 0          | 0          |                                               | 0       | 0    |  |
|               | 支出            | 0          | 0          |                              | 964,000    | 534,160    | 55.4%                        | 300,000    | 0          | 0.0%                                          | 0       | 0.0% |  |
| ファイナンスリース債務返済 | 146,000       | 149,243    | 102.2%     | 486,000                      | 462,065    | 95.1%      | 1,550,000                    | 1,550,000  | 100.0%     |                                               |         |      |  |
| 長期未払金支払支出     | 0             | 0          |            | 1,765,000                    | 410,700    | 23.3%      | 8,000                        | 7,638      | 95.5%      |                                               |         |      |  |
| 施設整備等支出計      |               | 596,000    | 149,243    |                              | 5,365,000  | 1,406,925  |                              | 1,858,000  | 1,557,638  |                                               |         |      |  |
| 施設整備等資金収支差額   |               | -596,000   | -149,243   |                              | -3,919,000 | 1,132,626  |                              | -1,858,000 | -1,557,638 |                                               |         |      |  |
| その他の活動収支      | 収 入           | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 収 入           | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 687,442 | 0    |  |
|               | 収 入           | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 687,442 | 0    |  |
|               | 支出            | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 支出            | 472,000    | 509,204    | 107.9%                       | 794,000    | 619,098    | 78.0%                        | 193,000    | 138,892    | 72.0%                                         |         |      |  |
|               | 支出            | 472,000    | 509,204    | 107.9%                       | 794,000    | 619,098    | 78.0%                        | 193,000    | 138,892    | 72.0%                                         |         |      |  |
|               | 支出            | 292,000    | 291,840    | 99.9%                        | 434,000    | 360,960    | 83.2%                        | 148,000    | 116,800    | 78.9%                                         |         |      |  |
| ブルデンシヤル生命     | 180,000       | 217,364    | 120.8%     | 360,000                      | 258,138    | 71.7%      | 45,000                       | 22,092     | 49.1%      |                                               |         |      |  |
| 工賃変動積立資産支出    | 0             | 0          |            | 0                            | 0          |            | 0                            | 0          |            | 0                                             | 0       |      |  |
| 設備等整備積立資産支出   | 0             | 0          |            | 0                            | 0          |            | 0                            | 0          |            | 0                                             | 0       |      |  |
| その他の積立支出      | 0             | 0          |            | 0                            | 0          |            | 0                            | 0          |            | 1,059,286                                     | 0       |      |  |
| その他の活動による支出   | 0             | 0          |            | 0                            | 0          |            | 0                            | 0          |            | 0                                             | 0       |      |  |
| その他の活動による支出計  | 472,000       | 509,204    |            | 794,000                      | 619,098    |            | 193,000                      | 1,198,178  | 620.8%     |                                               |         |      |  |
| その他の活動による収支差額 | -472,000      | -509,204   |            | -794,000                     | -619,098   |            | -193,000                     | -510,736   | 264.6%     |                                               |         |      |  |
| 当期資金収支差額合計    |               | 5,715,200  | 9,075,343  |                              | -195,600   | -657,622   |                              | -7,141,500 | -9,181,137 | 128.6%                                        |         |      |  |
| 資金残高          | 前期末支払資金残高     | 0          | 0          |                              | 0          | 0          |                              | 0          | 0          |                                               | 0       | 0    |  |
|               | 当期末支払資金残高     | 5,715,200  | 9,075,343  |                              | -195,600   | -657,622   |                              | -7,141,500 | -9,181,137 |                                               |         |      |  |

| 障がい事業部        |                 |  |           | 障がいGH：ショート<br>【統合】 |            |           | こころの相談ネットふうが<br>(地域活動支援センター) |            |          | ふうが相談支援<br>【統合】 |            |        |
|---------------|-----------------|--|-----------|--------------------|------------|-----------|------------------------------|------------|----------|-----------------|------------|--------|
|               |                 |  |           | 1次補正予算             | 決算         | 達成率       | 1次補正予算                       | 決算         | 達成率      | 1次補正予算          | 決算         | 達成率    |
| 収入            | 就労支援事業収入        |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | 障害福祉サービス等事業収入   |  |           | 88,084,000         | 87,651,055 | 99.5%     | 22,310,000                   | 22,309,318 | 100.0%   | 10,000,000      | 8,444,766  | 84.4%  |
|               | 地域福祉事業収入        |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | 研修事業収入          |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | 経常経費寄附金収入       |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | 受取利息配当金収入       |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | その他の収入          |  |           | 60,000             | 41,200     | 68.7%     | 296,000                      | 272,787    | 92.2%    | 50,000          | 147,300    | 294.6% |
| 事業収入計         |                 |  |           | 88,144,000         | 87,692,255 | 99.5%     | 22,606,000                   | 22,582,105 | 99.9%    | 10,050,000      | 8,592,066  | 85.5%  |
| 支出            | 人件費支出           |  |           | 64,090,300         | 63,864,573 | 99.6%     | 14,938,700                   | 12,656,460 | 84.7%    | 12,454,400      | 15,131,219 | 121.5% |
|               | 職員給料支出          |  |           | 27,059,000         | 27,315,463 | 100.9%    | 11,373,000                   | 9,305,328  | 81.8%    | 8,532,000       | 10,616,625 | 124.4% |
|               | 職員賞与支出          |  |           | 4,257,300          | 4,311,700  | 101.3%    | 2,194,700                    | 1,804,900  | 82.2%    | 1,552,400       | 2,016,800  | 129.9% |
|               | 非常勤職員給与支出       |  |           | 28,487,000         | 26,584,446 | 93.3%     | 0                            | 0          |          | 0               | 0          |        |
|               | 派遣職員支出          |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | 退職金給与支出         |  |           | 45,000             | 44,500     | 98.9%     | 0                            | 147,287    |          | 89,000          | 89,000     | 100.0% |
|               | 法定福利費支出         |  |           | 4,242,000          | 5,608,464  | 132.2%    | 1,371,000                    | 1,398,945  | 102.0%   | 2,281,000       | 2,408,794  | 105.6% |
|               | 事業費支出           |  |           | 10,522,000         | 9,663,070  | 91.8%     | 1,885,000                    | 2,053,706  | 108.9%   | 0               | 1,500      |        |
|               | 給食費支出           |  |           | 5,570,000          | 4,587,376  | 82.4%     |                              | 0          |          | 0               | 0          |        |
|               | 介護用品費支出         |  |           | 0                  | 1,185      |           |                              | 0          |          | 0               | 0          |        |
|               | 保健衛生費支出         |  |           | 45,000             | 73,684     | 163.7%    |                              | 19,800     |          | 0               | 0          |        |
|               | 教養娯楽費支出         |  |           | 250,000            | 96,604     | 38.6%     | 400,000                      | 351,504    | 87.9%    | 0               | 0          |        |
|               | 水道光熱費           |  |           | 3,138,000          | 3,119,195  | 99.4%     | 780,000                      | 810,888    | 104.0%   | 0               | 0          |        |
|               | 消耗器具備品費支出       |  |           | 1,260,000          | 1,610,065  | 127.8%    | 300,000                      | 301,402    | 100.5%   | 0               | 0          |        |
|               | 保険料支出           |  |           | 109,000            | 22,309     | 20.5%     | 15,000                       | 5,721      | 38.1%    | 0               | 0          |        |
| 賃借料支出         |                 |  | 150,000   | 151,948            | 101.3%     | 115,000   | 70,902                       | 61.7%      | 0        | 0               |            |        |
| 教育指導費支出       |                 |  | 0         | 0                  |            |           | 0                            |            | 0        | 0               |            |        |
| 車両費支出         |                 |  | 0         | 0                  |            | 255,000   | 493,489                      | 193.5%     | 0        | 1,500           |            |        |
| 講習諸経費支出       |                 |  | 0         | 0                  |            |           | 0                            |            | 0        | 0               |            |        |
| らふら商品管理支出     |                 |  | 0         | 0                  |            |           | 0                            |            | 0        | 0               |            |        |
| 雑支出           |                 |  | 0         | 704                |            | 20,000    | 0                            | 0.0%       | 0        | 0               |            |        |
| 事務費支出         |                 |  | 8,896,000 | 9,300,465          | 104.5%     | 2,365,000 | 2,546,787                    | 107.7%     | 723,000  | 591,067         | 81.8%      |        |
| 福利厚生費支出       |                 |  | 440,000   | 457,860            | 104.1%     | 75,000    | 47,138                       | 62.9%      | 75,000   | 65,574          | 87.4%      |        |
| 旅費交通費支出       |                 |  | 13,000    | 14,980             | 115.2%     | 45,000    | 38,170                       | 84.8%      | 100,000  | 50,170          | 50.2%      |        |
| 研修研究費支出       |                 |  | 95,000    | 18,750             | 19.7%      | 100,000   | 46,966                       | 47.0%      | 150,000  | 53,880          | 35.9%      |        |
| 事務消耗品費支出      |                 |  | 210,000   | 316,941            | 150.9%     | 150,000   | 110,080                      | 73.4%      | 30,000   | 28,264          | 94.2%      |        |
| 印刷製本費支出       |                 |  | 34,000    | 27,365             | 80.5%      | 35,000    | 45,225                       | 129.2%     | 10,000   | 12,075          | 120.8%     |        |
| 水道光熱費支出       |                 |  | 203,000   | 281,645            | 138.7%     |           | 5,328                        |            | 47,000   | 61,833          | 131.6%     |        |
| 修繕費支出         |                 |  | 1,480,000 | 1,267,481          | 85.6%      | 200,000   | 251,387                      | 125.7%     | 10,000   | 11,025          | 110.3%     |        |
| 通信運搬費支出       |                 |  | 480,000   | 791,617            | 164.9%     | 600,000   | 625,025                      | 104.2%     | 100,000  | 105,948         | 105.9%     |        |
| 会議費支出         |                 |  | 0         | 0                  |            |           | 0                            |            | 0        | 0               |            |        |
| 広報費支出         |                 |  | 541,000   | 566,011            | 104.6%     | 55,000    | 54,754                       | 99.6%      | 55,000   | 54,815          | 99.7%      |        |
| 業務委託費支出       |                 |  | 260,000   | 423,569            | 162.9%     | 180,000   | 246,692                      | 137.1%     | 10,000   | 14,761          | 147.6%     |        |
| 手数料支出         |                 |  | 110,000   | 13,346             | 12.1%      | 15,000    | 27,285                       | 181.9%     | 2,000    | 1,009           | 50.5%      |        |
| 保険料支出         |                 |  | 0         | 0                  |            | 0         | 0                            |            | 9,000    | 2,543           | 28.3%      |        |
| 賃借料支出         |                 |  | 127,000   | 409,068            | 322.1%     | 50,000    | 136,604                      | 273.2%     | 80,000   | 80,415          | 100.5%     |        |
| 土地建物賃借料支出     |                 |  | 4,306,000 | 4,275,768          | 99.3%      | 626,000   | 677,032                      | 108.2%     | 30,000   | 27,408          | 91.4%      |        |
| 租税公課支出        |                 |  | 0         | 1,819              |            | 50,000    | 76,015                       | 152.0%     | 0        | 3,668           |            |        |
| 保守料支出         |                 |  | 575,000   | 408,057            | 71.0%      | 150,000   | 140,376                      | 93.6%      | 15,000   | 16,979          | 113.2%     |        |
| 諸会費支出         |                 |  | 2,000     | 648                | 32.4%      | 9,000     | 1,000                        | 11.1%      | 0        | 0               |            |        |
| 地域貢献費支出       |                 |  | 0         | 1,700              |            | 5,000     | 900                          | 18.0%      | 0        | 0               |            |        |
| 雑支出           |                 |  | 20,000    | 23,840             | 119.2%     | 20,000    | 16,810                       | 84.1%      | 0        | 700             |            |        |
| 就労支援事業支出      |                 |  | 0         | 0                  |            |           | 0                            |            | 0        | 0               |            |        |
| 支払利息支出        |                 |  | 852,000   | 837,004            | 98.2%      | 55,000    | 46,183                       | 84.0%      | 4,000    | 3,526           | 88.2%      |        |
| その他の支出        |                 |  | 25,000    | 29,250             | 117.0%     |           | 0                            |            | 50,000   | 91,533          | 183.1%     |        |
| 事業支出計         |                 |  |           | 84,385,300         | 83,694,362 | 99.2%     | 19,243,700                   | 17,303,136 | 89.9%    | 13,231,400      | 15,818,845 | 119.6% |
| 事業活動資金収支差額    |                 |  |           | 3,758,700          | 3,997,893  | 106.4%    | 3,362,300                    | 5,278,969  | 157.0%   | -3,181,400      | -7,226,779 | 227.2% |
| 施設整備等収支       | 収入              |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | その他の施設整備等による収入  |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | 固定資産売却収入        |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | 施設整備等収入計        |  |           | 0                  | 0          |           | 0                            | 0          |          | 0               | 0          |        |
|               | 設備資金借入金元金償還支出   |  |           | 6,269,000          | 6,269,400  | 100.0%    |                              |            |          | 0               | 0          |        |
|               | 固定資産取得支出        |  |           | 0                  | 0          |           |                              | 620,400    |          | 0               | 0          |        |
|               | 建物取得支出          |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
| 器具及び備品取得支出    |                 |  | 0         | 0                  |            |           | 0                            |            | 0        | 0               |            |        |
| その他の資産取得支出    |                 |  | 0         | 0                  |            |           | 620,400                      |            | 0        | 0               |            |        |
| ファイナンスリース債務返済 |                 |  | 467,000   | 439,466            | 94.1%      | 680,000   | 652,790                      |            | 120,000  | 119,853         | 99.9%      |        |
| 長期未払金支払支出     |                 |  | 0         | 0                  |            |           | 0                            |            | 0        | 0               |            |        |
| 施設整備等支出計      |                 |  |           | 6,736,000          | 6,708,866  |           | 680,000                      | 1,273,190  |          | 120,000         | 119,853    |        |
| 施設整備等資金収支差額   |                 |  |           | -6,736,000         | -6,708,866 |           | -680,000                     | -1,273,189 |          | -120,000        | -119,853   |        |
| その他の活動収支      | 収入              |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | 長期運営資金借入金収入     |  |           | 0                  | 0          |           |                              | 147,287    |          | 0               | 0          |        |
|               | 積立資金取崩収入        |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | その他の収入計         |  |           | 0                  | 0          |           | 0                            | 147,287    |          | 0               | 0          |        |
|               | 長期運営資金借入金元金償還支出 |  |           | 0                  | 0          |           |                              | 0          |          | 0               | 0          |        |
|               | 積立資産支出          |  |           | 657,000            | 532,968    | 81.1%     | 162,000                      | 134,064    | 82.8%    | 193,000         | 197,700    | 102.4% |
|               | 退職給付引当資産支出      |  |           | 657,000            | 532,968    | 81.1%     | 162,000                      | 134,064    | 82.8%    | 193,000         | 197,700    | 102.4% |
| 大阪共済会         |                 |  | 387,000   | 279,840            | 72.3%      | 82,000    | 66,720                       | 81.4%      | 145,000  | 153,600         | 105.9%     |        |
| ブルデンシャル生命     |                 |  | 270,000   | 253,128            | 93.8%      | 80,000    | 67,344                       | 84.2%      | 48,000   | 44,100          | 91.9%      |        |
| 工賃変動積立資産支出    |                 |  | 0         | 0                  |            |           | 0                            |            | 0        | 0               |            |        |
| 設備等整備積立資産支出   |                 |  | 0         | 0                  |            |           | 0                            |            | 0        | 0               |            |        |
| その他の積立支出      |                 |  | 0         | 0                  |            |           | 0                            |            | 0        | 0               |            |        |
| その他の活動による支出   |                 |  | 0         | 0                  |            |           | 0                            |            | 0        | 0               |            |        |
| その他の活動による支出計  |                 |  | 657,000   | 532,968            |            | 162,000   | 134,064                      |            | 193,000  | 197,700         |            |        |
| その他の活動による収支差額 |                 |  | -657,000  | -532,968           |            | -162,000  | -13,223                      |            | -193,000 | -197,700        |            |        |
| 当期資金収支差額合計    |                 |  |           | -3,634,300         | -3,243,941 |           | 2,520,300                    | 4,019,003  |          | -3,494,400      | -7,544,332 |        |
| 資金残高          | 前期末支払資金残高       |  |           |                    |            |           |                              |            |          |                 |            |        |
|               | 当期末支払資金残高       |  |           | -3,634,300         | -3,243,941 |           | 2,520,300                    | 4,019,003  |          | -3,494,400      | -7,544,332 |        |

| 障がい事業部   |                 | らぶら<br>(製品販売・WS) |            | コロたま倶楽部<br>(地域活動支援センター) |            |         | つみぎ<br>(生活介護・生活訓練) |            |         | 日中一時支援  |     |
|----------|-----------------|------------------|------------|-------------------------|------------|---------|--------------------|------------|---------|---------|-----|
|          |                 | 1次補正予算           | 決算         | 1次補正予算                  | 決算         | 達成率     | 1次補正予算             | 決算         | 達成率     | 1次補正予算  | 決算  |
| 収入       | 就労支援事業収入        | 0                | 0          | 1,800,000               | 1,063,220  |         | 0                  | 0          |         |         |     |
|          | 障害福祉サービス等事業収入   | 0                | 0          | 10,450,000              | 9,582,000  | 91.7%   | 32,524,000         | 38,385,901 | 118.0%  | 360,000 | 0   |
|          | 地域福祉事業収入        | 0                | 191,033    |                         |            |         | 0                  | 0          |         |         |     |
|          | 研修事業収入          | 0                | 0          |                         | 0          |         | 0                  | 0          |         |         |     |
|          | 経常経費寄附金収入       | 0                | 9,716      |                         |            |         | 0                  | 0          |         |         |     |
|          | 受取利息配当金収入       | 0                | 0          |                         | 6          |         | 0                  | 0          |         |         |     |
|          | その他の収入          | 0                | 860        | 80,000                  | 160,958    | 201.2%  | 0                  | 317,198    |         |         |     |
| 事業収入計    |                 | 0                | 201,609    | 12,330,000              | 10,806,184 | 87.6%   | 32,524,000         | 38,703,099 | 119.0%  | 360,000 | 0   |
| 人件費支出    | 人件費支出           | 0                | 0          | 9,361,000               | 10,018,293 | 107.0%  | 27,943,250         | 29,555,143 | 105.8%  | 144,000 | 0   |
|          | 職員給料支出          | 0                | 0          | 6,089,000               | 5,854,772  | 96.2%   | 15,841,250         | 16,708,268 | 105.5%  |         |     |
|          | 職員賞与支出          | 0                | 0          | 1,064,000               | 1,063,600  | 100.0%  | 3,484,000          | 3,701,800  | 106.3%  |         |     |
|          | 非常勤職員給与支出       | 0                | 0          | 1,238,000               | 954,967    | 77.1%   | 5,478,000          | 5,722,485  | 104.5%  | 144,000 | 0   |
|          | 派遣職員支出          | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
|          | 退職金給与支出         | 0                | 0          | 45,000                  | 900,018    | 2000.0% | 45,000             | 184,533    | 410.1%  |         |     |
|          | 法定福利費支出         | 0                | 0          | 925,000                 | 1,244,936  | 134.6%  | 3,095,000          | 3,238,057  | 104.6%  |         |     |
| 事業費支出    | 事業費支出           | 153,000          | 123,624    | 685,000                 | 864,190    | 126.2%  | 1,935,000          | 2,220,152  | 114.7%  | 25,000  | 91  |
|          | 給食費支出           | 0                | 0          | 0                       | 0          |         | 450,000            | 426,604    | 94.8%   |         |     |
|          | 介護用品費支出         | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
|          | 保健衛生費支出         | 0                | 0          | 10,000                  | 39,600     | 396.0%  | 0                  | 0          |         |         |     |
|          | 教養娯楽費支出         | 0                | 2,232      | 80,000                  | 51,297     | 64.1%   | 350,000            | 253,675    | 72.5%   | 10,000  |     |
|          | 水道光熱費           | 73,000           | 88,098     | 390,000                 | 386,209    | 99.0%   | 534,000            | 680,520    | 127.4%  |         |     |
|          | 消耗器具備品費支出       | 30,000           | 9,431      | 150,000                 | 262,769    | 175.2%  | 200,000            | 247,791    | 123.9%  |         |     |
| 事務費支出    | 保険料支出           | 0                | 4,170      | 15,000                  | 36,413     | 242.8%  | 45,000             | 30,662     | 68.1%   |         | 91  |
|          | 賃借料支出           | 0                | 0          | 10,000                  | 0          | 0.0%    | 0                  | 0          |         |         |     |
|          | 教育指導費支出         | 0                | 0          |                         | 0          |         | 0                  | 0          |         |         |     |
|          | 車両費支出           | 0                | 0          | 30,000                  | 87,902     | 293.0%  | 346,000            | 575,720    | 166.4%  | 15,000  |     |
|          | 講習諸経費支出         | 0                | 0          |                         | 0          |         | 0                  | 0          |         |         |     |
|          | らぶら商品管理支出       | 50,000           | 960        |                         |            |         | 0                  | 0          |         |         |     |
|          | 雑支出             | 0                | 18,733     |                         | 0          |         | 10,000             | 5,180      | 51.8%   |         |     |
| 事務費支出    | 事務費支出           | 1,411,000        | 1,281,361  | 3,078,000               | 2,842,035  | 92.3%   | 4,213,000          | 4,156,475  | 98.7%   | 3,000   | 0   |
|          | 福利厚生費支出         | 0                | 0          | 65,000                  | 62,254     | 95.8%   | 240,000            | 166,508    | 69.4%   |         |     |
|          | 旅費交通費支出         | 15,000           | 20,550     | 6,000                   | 0          | 0.0%    | 15,000             | 26,660     | 177.7%  |         |     |
|          | 研修研究費支出         | 10,000           | 500        | 10,000                  | 2,930      | 29.3%   | 180,000            | 154,549    | 85.9%   |         |     |
|          | 事務消耗品費支出        | 30,000           | 7,700      | 25,000                  | 88,485     |         | 100,000            | 69,196     | 69.2%   |         |     |
|          | 印刷製本費支出         | 10,000           | 16,030     | 10,000                  | 7,010      | 70.1%   | 25,000             | 10,000     | 40.0%   |         |     |
|          | 水道光熱費支出         | 41,000           | 0          |                         | 0          |         | 0                  | 0          |         |         |     |
| 施設整備等収支  | 修繕費支出           | 5,000            | 0          | 20,000                  | 3,190      | 16.0%   | 55,000             | 35,200     | 64.0%   |         |     |
|          | 通信運搬費支出         | 50,000           | 33,586     | 100,000                 | 102,054    | 102.1%  | 180,000            | 143,496    | 79.7%   | 3,000   |     |
|          | 会議費支出           | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
|          | 広報費支出           | 200,000          | 178,205    | 70,000                  | 34,701     | 49.6%   | 80,000             | 72,032     | 90.0%   |         |     |
|          | 業務委託費支出         | 10,000           | 0          | 0                       | 0          |         | 68,000             | 74,589     | 109.7%  | 0       |     |
|          | 手数料支出           | 5,000            | 43,692     | 10,000                  | 8,835      | 88.4%   | 15,000             | 6,282      | 41.9%   |         |     |
|          | 保険料支出           | 0                | 0          | 0                       | 0          |         | 0                  | 0          |         |         | 0   |
| その他の活動収支 | 賃借料支出           | 35,000           | 26,400     | 150,000                 | 68,376     | 45.6%   | 330,000            | 333,168    | 101.0%  | 0       | 0   |
|          | 土地建物賃借料支出       | 950,000          | 950,400    | 2,400,000               | 2,353,200  | 98.1%   | 2,750,000          | 2,749,992  | 100.0%  | 0       | 0   |
|          | 租税公課支出          | 0                | 3,698      |                         | 0          |         | 20,000             | 55,051     | 275.3%  | 0       | 0   |
|          | 保守料支出           | 20,000           | 0          | 150,000                 | 110,000    |         | 115,000            | 215,271    | 187.2%  | 0       | 0   |
|          | 諸会費支出           | 0                | 0          | 12,000                  | 1,000      | 8.3%    | 25,000             | 28,970     | 115.9%  | 0       | 0   |
|          | 地域貢献費支出         | 10,000           | 600        |                         | 0          |         | 0                  | 0          |         | 0       | 0   |
|          | 雑支出             | 20,000           | 0          | 50,000                  | 0          | 0.0%    | 15,000             | 15,511     | 103.4%  | 0       | 0   |
| 施設整備等収支  | 就労支援事業支出        | 0                | 0          | 1,800,000               | 1,063,220  |         | 0                  | 0          |         |         |     |
|          | 支払利息支出          | 1,000            | 0          |                         | 0          |         | 0                  | 0          |         |         |     |
|          | その他の支出          | 0                | 0          |                         | 0          |         | 12,000             | 226,095    | 1884.1% |         |     |
|          | 事業支出計           | 1,565,000        | 1,404,985  | 14,924,000              | 14,787,738 | 99.1%   | 34,103,250         | 36,157,865 | 106.0%  | 172,000 | 91  |
|          | 事業活動資金収支差額      | -1,565,000       | -1,203,376 | -2,594,000              | -3,981,554 | 2       | -1,579,250         | 2,545,234  | -161.2% | 188,000 | -91 |
|          | 収入              | 0                | 0          |                         | 0          |         | 15,000             | 14,640     | 97.6%   |         | 0   |
|          | 施設整備等収入計        | 0                | 0          | 0                       | 0          |         | 15,000             | 14,640     |         | 0       | 0   |
| その他の活動収支 | 設備資金借入金元金償還支出   | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
|          | 固定資産取得支出        | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
|          | 建物取得支出          | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
|          | 器具及び備品取得支出      | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
|          | その他の資産取得支出      | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
|          | ファイナンスリース債務返済   | 50,000           | 50,400     |                         |            |         | 42,000             | 1,257      | 3.0%    |         |     |
|          | 長期未払金支払支出       | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
| その他の活動収支 | 施設整備等支出計        | 50,000           | 50,400     | 0                       | 0          |         | 42,000             | 1,257      |         | 0       | 0   |
|          | 施設整備等資金収支差額     | -50,000          | -50,400    | 0                       | 0          |         | -27,000            | 13,384     |         | 0       | 0   |
|          | 収入              | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
|          | 積立資金取崩収入        | 0                | 0          |                         | 694,560    |         | 0                  | 140,033    |         |         |     |
|          | その他の収入計         | 0                | 0          | 0                       | 694,560    |         | 0                  | 140,033    |         | 0       | 0   |
|          | 長期運営資金借入金元金償還支出 | 0                | 0          |                         |            |         |                    |            |         |         | 0   |
|          | 積立資産支出          | 0                | 0          | 132,000                 | 158,943    | 120.4%  | 452,000            | 402,795    | 89.1%   |         |     |
| その他の活動収支 | 退職給付引当資産支出      | 0                | 0          | 132,000                 | 158,943    | 120.4%  | 452,000            | 402,795    | 89.1%   |         |     |
|          | 大阪共済会           | 0                | 0          | 82,000                  | 81,600     | 99.5%   | 231,000            | 217,920    | 94.3%   |         |     |
|          | ブルデンシャル生命       | 0                | 0          | 50,000                  | 77,343     | 154.7%  | 221,000            | 184,875    | 83.7%   |         |     |
|          | 工賃変動積立資産支出      | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
|          | 設備等整備積立資産支出     | 0                | 0          |                         | 0          |         | 0                  | 0          |         |         |     |
|          | その他の積立支出        | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
|          | その他の活動による支出     | 0                | 0          |                         |            |         | 0                  | 0          |         |         |     |
| 資金残高     | その他の活動による支出計    | 0                | 0          | 132,000                 | 158,943    |         | 452,000            | 402,795    |         | 0       | 0   |
|          | その他の活動による収支差額   | 0                | 0          | -132,000                | 535,617    |         | -452,000           | -262,762   |         | 0       | 0   |
|          | 当期資金収支差額合計      | -1,615,000       | -1,253,776 | -2,726,000              | -3,445,937 |         | -2,058,250         | 2,295,856  |         | 188,000 | -91 |
|          | 前期末支払資金残高       | 0                | 0          |                         | 43,146     |         |                    |            |         |         |     |
|          | 当期末支払資金残高       | -1,615,000       | -1,253,776 | -2,726,000              | -3,402,791 |         | -2,058,250         | 2,295,856  |         | 188,000 | -91 |

| 障がい事業部        |                 | オカリ作業所<br>(生活介護) |            |           | オカリ作業所<br>(就労継続支援B型) |            |           | 総セン通所<br>(生活介護) |            |        |
|---------------|-----------------|------------------|------------|-----------|----------------------|------------|-----------|-----------------|------------|--------|
|               |                 | 1次補正予算           | 決算         | 達成率       | 1次補正予算               | 決算         | 達成率       | 1次補正予算          | 決算         | 達成率    |
| 収入            | 就労支援事業収入        | 2,400,000        | 2,625,440  | 109.4%    | 6,600,000            | 6,774,118  | 102.6%    | 100,000         | 141,311    | 141.3% |
|               | 障害福祉サービス等事業収入   | 86,443,400       | 85,050,178 | 98.4%     | 29,098,000           | 29,100,878 | 100.0%    | 88,500,000      | 85,766,370 | 96.9%  |
|               | 地域福祉事業収入        |                  |            |           |                      |            |           |                 |            |        |
|               | 研修事業収入          |                  | 0          |           |                      | 0          |           |                 | 0          |        |
|               | 経常経費寄附金収入       |                  | 0          |           |                      | 20         |           |                 | 0          |        |
|               | 受取利息配当金収入       |                  | 0          |           |                      | 20         |           |                 | 0          |        |
|               | その他の収入          | 600,000          | 872,119    | 145.4%    | 150,000              | 119,679    | 79.8%     | 500,000         | 443,520    | 88.7%  |
| 事業収入計         |                 | 89,443,400       | 88,547,737 | 99.0%     | 35,848,000           | 35,994,695 | 100.4%    | 89,100,000      | 86,351,201 | 96.9%  |
| 事業活動による収支     | 人件費支出           | 47,796,000       | 49,236,498 | 103.0%    | 12,070,000           | 12,441,868 | 103.1%    | 52,624,000      | 51,940,503 | 98.7%  |
|               | 職員給料支出          | 24,846,000       | 24,938,706 | 100.4%    | 6,974,000            | 6,558,394  | 94.0%     | 29,918,000      | 29,487,334 | 98.6%  |
|               | 職員賞与支出          | 4,632,000        | 4,762,368  | 102.8%    | 1,188,000            | 1,254,579  | 105.6%    | 5,800,000       | 6,012,767  | 103.7% |
|               | 非常勤職員給与支出       | 13,450,000       | 13,801,630 | 102.6%    | 2,882,000            | 3,397,941  | 117.9%    | 11,407,000      | 10,767,361 | 94.4%  |
|               | 派遣職員支出          |                  |            |           |                      |            |           |                 |            |        |
|               | 退職金給与支出         | 178,000          | 670,430    | 376.6%    | 0                    | 0          |           | 89,000          | 89,000     | 100.0% |
|               | 法定福利費支出         | 4,690,000        | 5,063,364  | 108.0%    | 1,026,000            | 1,230,954  | 120.0%    | 5,410,000       | 5,584,041  | 103.2% |
|               | 事業費支出           | 6,085,000        | 5,709,642  | 93.8%     | 1,659,000            | 1,425,945  | 86.0%     | 5,597,000       | 6,148,320  | 109.9% |
|               | 給食費支出           | 1,600,000        | 1,557,867  | 97.4%     | 900,000              | 784,999    | 87.2%     | 1,600,000       | 1,558,151  | 97.4%  |
|               | 介護用品費支出         |                  |            |           |                      |            |           |                 |            |        |
|               | 保健衛生費支出         | 40,000           | 100,980    | 252.5%    | 30,000               | 60,187     | 200.6%    | 50,000          | 84,373     | 168.7% |
|               | 教養娯楽費支出         | 200,000          | 182,565    | 91.3%     | 50,000               | 25,827     | 51.7%     | 200,000         | 184,547    | 92.3%  |
|               | 水道光熱費           | 1,245,000        | 1,215,338  | 97.6%     | 185,000              | 175,609    | 94.9%     | 1,190,000       | 1,284,319  | 107.9% |
|               | 消耗器具備品費支出       | 750,000          | 623,771    | 83.2%     | 250,000              | 225,880    | 90.4%     | 700,000         | 743,167    | 106.2% |
|               | 保険料支出           | 60,000           | 22,637     | 37.7%     | 26,000               | 9,073      | 34.9%     | 75,000          | 22,551     | 30.1%  |
|               | 賃借料支出           | 70,000           | 181,782    | 259.7%    | 25,000               | 41,122     | 164.5%    | 140,000         | 119,439    | 85.3%  |
|               | 教育指導費支出         | 200,000          | 198,326    | 99.2%     |                      | 0          |           | 400,000         | 396,674    | 99.2%  |
|               | 車両費支出           | 1,900,000        | 1,626,376  | 85.6%     | 183,000              | 103,248    | 56.4%     | 1,222,000       | 1,755,099  | 143.6% |
|               | 講習諸経費支出         |                  | 0          |           | 0                    | 0          |           |                 | 0          |        |
|               | らふら商品管理支出       |                  |            |           |                      |            |           |                 |            |        |
|               | 雑支出             | 20,000           | 0          | 0.0%      | 10,000               | 0          | 0.0%      | 20,000          | 0          | 0.0%   |
| 事務費支出         | 4,443,000       | 3,870,494        | 87.1%      | 1,487,000 | 1,320,295            | 88.8%      | 4,110,000 | 2,401,014       | 58.4%      |        |
| 福利厚生費支出       | 600,000         | 300,483          | 50.1%      | 140,000   | 52,116               | 37.2%      | 450,000   | 316,831         | 70.4%      |        |
| 旅費交通費支出       | 20,000          | 1,510            | 7.6%       | 5,000     | 2,500                | 50.0%      | 20,000    | 0               | 0.0%       |        |
| 研修研究費支出       | 240,000         | 52,280           | 21.8%      | 60,000    | 28,869               | 48.1%      | 40,000    | 54,000          | 135.0%     |        |
| 事務消耗品費支出      | 120,000         | 105,392          | 87.8%      | 40,000    | 44,871               | 112.2%     | 100,000   | 150,846         | 150.8%     |        |
| 印刷製本費支出       | 25,000          | 12,290           | 49.2%      | 20,000    | 3,310                | 16.6%      | 0         | 2,640           |            |        |
| 水道光熱費支出       | 549,000         | 578,243          | 105.3%     | 60,000    | 75,870               | 126.5%     |           | 0               |            |        |
| 修繕費支出         | 200,000         | 56,795           | 28.4%      | 200,000   | 103,240              | 51.6%      | 1,100,000 | 293,184         | 26.7%      |        |
| 通信運搬費支出       | 280,000         | 385,036          | 137.5%     | 100,000   | 167,814              | 167.8%     | 120,000   | 92,519          | 77.1%      |        |
| 会議費支出         |                 | 0                |            |           | 0                    |            |           | 0               |            |        |
| 広報費支出         | 60,000          | 40,245           | 67.1%      | 30,000    | 38,276               | 127.6%     | 50,000    | 60,358          | 120.7%     |        |
| 業務委託費支出       | 750,000         | 617,553          | 82.3%      | 400,000   | 353,215              | 88.3%      | 1,160,000 | 502,970         | 43.4%      |        |
| 手数料支出         | 30,000          | 24,083           | 80.3%      | 2,000     | 4,952                | 247.6%     | 10,000    | 8,478           | 84.8%      |        |
| 保険料支出         | 0               | 0                |            | 0         | 0                    |            | 0         | 0               |            |        |
| 賃借料支出         | 500,000         | 568,896          | 113.8%     | 60,000    | 51,612               | 86.0%      | 80,000    | 73,416          | 91.8%      |        |
| 土地建物賃借料支出     | 834,000         | 824,354          | 98.8%      | 240,000   | 248,638              | 103.6%     | 570,000   | 550,116         | 96.5%      |        |
| 租税公課支出        | 25,000          | 37,887           | 151.5%     | 10,000    | 2,861                | 28.6%      | 50,000    | 53,826          | 107.7%     |        |
| 保守料支出         | 180,000         | 252,687          | 140.4%     | 70,000    | 107,821              | 154.0%     | 300,000   | 238,830         | 79.6%      |        |
| 諸会費支出         | 15,000          | 10,750           | 71.7%      | 40,000    | 23,750               | 59.4%      | 10,000    | 1,000           | 10.0%      |        |
| 地域貢献費支出       |                 | 0                |            |           | 0                    |            |           | 0               |            |        |
| 雑支出           | 15,000          | 2,010            | 13.4%      | 10,000    | 10,580               | 105.8%     | 50,000    | 2,000           | 4.0%       |        |
| 就労支援事業支出      | 2,400,000       | 2,643,957        | 110.2%     | 6,600,000 | 6,741,817            | 102.1%     | 100,000   | 142,073         | 142.1%     |        |
| 支払利息支出        | 53,000          | 33,779           | 63.7%      |           | 0                    |            | 88,000    | 73,328          | 83.3%      |        |
| その他の支出        | 180,000         | 255,114          | 141.7%     | 20,000    | 29,851               | 149.3%     | 200,000   | 229,439         | 114.7%     |        |
| 事業支出計         |                 | 60,957,000       | 61,749,484 | 101.3%    | 21,836,000           | 21,959,776 | 100.6%    | 62,719,000      | 60,934,677 | 97.2%  |
| 事業活動資金収支差額    |                 | 28,486,400       | 26,798,253 | 94.1%     | 14,012,000           | 14,034,919 | 100.2%    | 26,381,000      | 25,416,524 | 96.3%  |
| 施設整備等収支       | 収入              |                  | 0          |           |                      | 0          |           |                 | 0          |        |
|               | その他の施設整備等による収入  |                  |            |           |                      |            |           |                 |            |        |
|               | 固定資産売却収入        |                  | 3,300      |           |                      |            |           |                 | 1          |        |
|               | 施設整備等収入計        | 0                | 3,300      |           | 0                    | 0          |           | 0               | 1          |        |
|               | 設備資金借入金元金償還支出   | 2,028,000        | 2,028,000  |           |                      |            |           |                 |            |        |
|               | 固定資産取得支出        |                  | 0          |           | 200,000              | 0          |           | 600,000         | 199,760    |        |
| 施設整備等収支       | 建物取得支出          |                  | 0          |           | 200,000              | 0          |           | 400,000         |            |        |
|               | 器具及び備品取得支出      |                  | 0          |           |                      |            |           | 200,000         | 199,760    |        |
|               | その他の資産取得支出      |                  |            |           |                      |            |           |                 |            |        |
|               | ファイナンスリース債務返済   | 41,000           | 25,062     |           | 35,000               | 9,051      |           | 449,000         | 521,417    |        |
|               | 長期未払金支払支出       |                  | 0          |           |                      | 0          |           | 0               | 0          |        |
|               | 施設整備等支出計        | 2,069,000        | 2,053,062  |           | 235,000              | 9,051      |           | 1,049,000       | 721,177    |        |
| 施設整備等資金収支差額   |                 | -2,069,000       | -2,049,762 |           | -235,000             | -9,051     |           | -1,049,000      | -721,176   |        |
| その他の活動収支      | 収入              |                  | 0          |           |                      |            |           |                 |            |        |
|               | 長期運営資金借入金収入     |                  | 369,920    |           |                      |            |           |                 |            |        |
|               | 積立資金取崩収入        |                  | 369,920    |           |                      |            |           |                 |            |        |
|               | その他の収入計         | 0                | 369,920    |           | 0                    | 0          |           | 0               | 0          |        |
|               | 長期運営資金借入金元金償還支出 |                  |            |           |                      |            |           |                 |            |        |
|               | 積立資産支出          | 603,000          | 408,500    | 67.7%     | 179,000              | 173,424    | 96.9%     | 697,000         | 661,524    | 94.9%  |
|               | 退職給付引当資産支出      | 603,000          | 408,500    | 67.7%     | 179,000              | 173,424    | 96.9%     | 697,000         | 661,524    | 94.9%  |
|               | 大阪共済会           | 378,000          | 286,880    | 75.9%     | 89,000               | 84,480     | 94.9%     | 382,000         | 396,480    | 103.8% |
|               | ブルデンシャル生命       | 225,000          | 121,620    | 54.1%     | 90,000               | 88,944     | 98.8%     | 315,000         | 265,044    | 84.1%  |
|               | 工賃変動積立資産支出      |                  | 0          |           |                      | 0          |           |                 |            |        |
| 設備等整備積立資産支出   |                 | 0                |            |           | 0                    |            |           |                 |            |        |
| その他の積立支出      |                 |                  |            |           |                      |            |           |                 |            |        |
| その他の活動による支出   |                 |                  |            |           |                      |            |           |                 |            |        |
| その他の活動による支出計  | 603,000         | 408,500          |            | 179,000   | 173,424              |            | 697,000   | 661,524         |            |        |
| その他の活動による収支差額 |                 | -603,000         | -38,580    |           | -179,000             | -173,424   |           | -697,000        | -661,524   |        |
| 当期資金収支差額合計    |                 | 25,814,400       | 24,709,911 |           | 13,598,000           | 13,852,444 |           | 24,635,000      | 24,033,824 |        |
| 資金残高          | 前期末支払資金残高       |                  | 82,857     |           |                      |            |           |                 |            |        |
|               | 当期末支払資金残高       | 25,814,400       | 24,792,768 |           | 13,598,000           | 13,852,444 |           | 24,635,000      | 24,033,824 |        |

| 障がい事業部     |                                  | 総セン通所<br>(就労継続支援B型) |            |        | 大領地域の家であい<br>(生活介護) |            |        | 大領COCORO<br>(生活介護) |            |        |
|------------|----------------------------------|---------------------|------------|--------|---------------------|------------|--------|--------------------|------------|--------|
|            |                                  | 1次補正予算              | 決算         | 達成率    | 1次補正予算              | 決算         | 達成率    | 1次補正予算             | 決算         | 達成率    |
| 収入         | 就労支援事業収入                         | 6,700,000           | 5,368,640  | 80.1%  | 350,000             | 158,250    | 45.2%  | 750,000            | 749,077    | 99.9%  |
|            | 障害福祉サービス等事業収入                    | 27,254,000          | 24,742,481 | 90.8%  | 75,942,000          | 76,003,626 | 100.1% | 80,000,000         | 76,503,563 | 95.6%  |
|            | 地域福祉事業収入                         |                     | 0          |        |                     |            |        |                    |            |        |
|            | 研修事業収入                           |                     | 0          |        |                     | 0          |        |                    | 3,000      |        |
|            | 経常経費寄附金収入<br>受取利息配当金収入<br>その他の収入 | 10,000              | 61,200     | 612.0% | 200,000             | 151,116    | 75.6%  | 800,000            | 843,851    | 105.5% |
| 事業収入計      |                                  | 33,964,000          | 30,172,321 | 88.8%  | 76,492,000          | 76,312,992 | 99.8%  | 81,550,000         | 78,099,491 | 95.8%  |
| 事業活動による収支  | 人件費支出                            | 16,754,000          | 17,612,437 | 105.1% | 40,694,000          | 41,080,281 | 100.9% | 49,841,000         | 52,191,106 | 104.7% |
|            | 職員給料支出                           | 10,425,000          | 10,392,920 | 99.7%  | 21,743,000          | 21,362,786 | 98.3%  | 24,098,000         | 24,703,211 | 102.5% |
|            | 職員賞与支出                           | 1,900,000           | 1,985,680  | 104.5% | 3,982,000           | 3,993,123  | 100.3% | 3,996,000          | 4,573,773  | 114.5% |
|            | 非常勤職員給与支出                        | 2,883,000           | 3,339,395  | 115.8% | 10,268,000          | 10,925,618 | 106.4% | 17,290,000         | 17,688,571 | 102.3% |
|            | 派遣職員支出                           |                     | 0          |        |                     | 0          |        |                    | 0          |        |
|            | 退職金給与支出                          | 45,000              | 44,500     | 98.9%  | 45,000              | 44,500     | 98.9%  | 134,000            | 133,500    | 99.6%  |
|            | 法定福利費支出                          | 1,501,000           | 1,849,942  | 123.2% | 4,656,000           | 4,754,254  | 102.1% | 4,323,000          | 5,092,051  | 117.8% |
|            | 事業費支出                            | 1,354,000           | 1,372,509  | 101.4% | 3,955,000           | 5,027,374  | 127.1% | 6,547,000          | 5,808,367  | 88.7%  |
|            | 給食費支出                            | 280,000             | 270,681    | 96.7%  | 1,150,000           | 1,151,039  | 100.1% | 1,600,000          | 1,378,430  | 86.2%  |
|            | 介護用品費支出                          |                     |            |        | 10,000              | 12,103     |        | 40,000             | 49,634     |        |
|            | 保健衛生費支出                          | 50,000              | 54,464     | 108.9% | 70,000              | 82,999     | 118.6% | 100,000            | 195,204    | 195.2% |
|            | 教養娯楽費支出                          | 150,000             | 112,607    | 75.1%  | 200,000             | 150,745    | 75.4%  | 200,000            | 134,143    | 67.1%  |
|            | 水道光熱費                            | 400,000             | 428,370    | 107.1% | 870,000             | 984,289    | 113.1% | 950,000            | 1,096,720  | 115.4% |
|            | 消耗器具備品費支出                        | 300,000             | 266,429    | 88.8%  | 700,000             | 792,151    | 113.2% | 1,200,000          | 1,051,580  | 87.6%  |
|            | 保険料支出                            | 24,000              | 11,124     | 46.4%  | 55,000              | 19,360     | 35.2%  | 54,000             | 20,640     | 38.2%  |
|            | 賃借料支出                            | 91,000              | 119,194    | 131.0% | 40,000              | 49,148     | 122.9% | 190,000            | 221,528    | 116.6% |
| 支出         | 教育指導費支出                          |                     | 0          |        |                     |            |        |                    |            |        |
|            | 車両費支出                            | 49,000              | 109,640    | 223.8% | 840,000             | 1,784,964  | 212.5% | 2,193,000          | 1,660,488  | 75.7%  |
|            | 講習諸経費支出                          | 0                   | 0          |        |                     |            |        |                    |            |        |
|            | らから商品管理支出                        |                     |            |        |                     |            |        |                    |            |        |
|            | 雑支出                              | 10,000              | 0          | 0.0%   | 20,000              | 576        | 2.9%   | 20,000             | 0          | 0.0%   |
|            | 事務費支出                            | 2,315,000           | 1,542,346  | 66.6%  | 2,133,000           | 2,002,317  | 93.9%  | 11,855,000         | 12,077,223 | 101.9% |
|            | 福利厚生費支出                          | 100,000             | 75,854     | 75.9%  | 350,000             | 234,941    | 67.1%  | 400,000            | 355,361    | 88.8%  |
|            | 旅費交通費支出                          | 10,000              | 0          | 0.0%   | 20,000              | 600        | 3.0%   | 30,000             | 16,410     | 54.7%  |
|            | 研修研究費支出                          | 25,000              | 12,400     | 49.6%  | 50,000              | 49,419     | 98.8%  | 60,000             | 72,409     | 120.7% |
|            | 事務消耗品費支出                         | 50,000              | 77,573     | 155.1% | 60,000              | 87,124     | 145.2% | 100,000            | 132,608    | 132.6% |
|            | 印刷製本費支出                          | 0                   | 210        |        | 10,000              | 22,165     | 221.7% | 20,000             | 51,900     | 259.5% |
|            | 水道光熱費支出                          |                     | 0          |        |                     |            |        |                    |            |        |
|            | 修繕費支出                            | 720,000             | 235,224    | 32.7%  | 100,000             | 88,961     | 89.0%  | 20,000             | 149,768    | 748.8% |
|            | 通信運搬費支出                          | 50,000              | 67,880     | 135.8% | 200,000             | 156,423    | 78.2%  | 235,000            | 259,389    | 110.4% |
|            | 会議費支出                            |                     | 0          |        | 1,000               | 0          | 0.0%   |                    |            |        |
|            | 広報費支出                            | 50,000              | 56,957     | 113.9% | 35,000              | 65,224     | 186.4% | 25,000             | 62,426     | 249.7% |
| 施設整備等収支    | 業務委託費支出                          | 450,000             | 337,974    | 75.1%  | 360,000             | 284,661    | 79.1%  | 530,000            | 450,686    | 85.0%  |
|            | 手数料支出                            | 10,000              | 23,947     | 239.5% | 10,000              | 18,730     | 187.3% | 20,000             | 9,735      | 48.7%  |
|            | 保険料支出                            | 0                   | 0          |        | 0                   | 0          |        | 0                  | 0          |        |
|            | 賃借料支出                            | 50,000              | 68,328     | 136.7% | 250,000             | 247,313    | 98.9%  | 135,000            | 171,886    |        |
|            | 土地建物賃借料支出                        | 550,000             | 370,056    | 67.3%  | 432,000             | 432,000    | 100.0% | 9,600,000          | 9,648,000  | 100.5% |
|            | 租税公課支出                           | 10,000              | 2,041      | 20.4%  | 10,000              | 44,536     | 445.4% | 10,000             | 23,073     | 230.7% |
|            | 保守料支出                            | 180,000             | 174,634    | 97.0%  | 230,000             | 261,568    | 113.7% | 650,000            | 673,572    | 103.6% |
|            | 諸会費支出                            | 10,000              | 13,000     | 130.0% | 5,000               | 1,932      | 38.6%  | 5,000              | 0          | 0.0%   |
|            | 地域貢献費支出                          |                     | 0          |        |                     | 0          |        |                    | 0          |        |
|            | 雑支出                              | 50,000              | 26,268     | 52.5%  | 10,000              | 6,720      | 67.2%  | 15,000             | 0          | 0.0%   |
|            | 就労支援事業支出                         | 6,700,000           | 5,118,555  | 76.4%  | 300,000             | 118,068    | 39.4%  | 450,000            | 749,077    |        |
|            | 支払利息支出                           | 59,000              | 49,355     | 83.7%  | 560,000             | 551,430    | 98.5%  | 0                  | 0          |        |
|            | その他の支出                           | 31,000              | 44,673     | 144.1% | 180,000             | 73,589     |        | 450,000            | 631,758    | 140.4% |
|            | 事業支出計                            | 27,213,000          | 25,739,875 | 94.6%  | 47,822,000          | 48,853,059 | 102.2% | 69,143,000         | 71,457,531 | 103.3% |
|            | 事業活動資金収支差額                       | 6,751,000           | 4,432,446  | 65.7%  | 28,670,000          | 27,459,933 | 95.8%  | 12,407,000         | 6,641,960  | 53.5%  |
| 施設整備等収入    | その他の施設整備等による収入                   |                     | 0          |        | 12,000              | 11,760     |        |                    | 0          |        |
|            | 固定資産売却収入                         |                     |            |        | 261,000             | 261,154    |        |                    | 1          |        |
|            | 施設整備等収入計                         | 0                   | 0          |        | 273,000             | 272,914    |        | 0                  | 1          |        |
|            | 設備資金借入金元金償還支出                    |                     |            |        | 4,180,000           | 4,179,600  |        |                    | 0          |        |
|            | 固定資産取得支出                         |                     |            |        | 220,000             | 220,000    |        | 110,000            | 110,000    |        |
| 施設整備等支出    | 建物取得支出                           | 0                   |            |        |                     |            |        |                    |            |        |
|            | 器具及び備品取得支出                       |                     |            |        | 220,000             | 220,000    |        | 110,000            | 110,000    |        |
|            | その他の資産取得支出                       |                     |            |        |                     | 0          |        |                    | 0          |        |
|            | ファイナンスリース債務返済                    | 348,000             | 355,206    |        | 27,000              | 22,971     |        | 550,000            | 507,845    |        |
|            | 長期未払金支払支出                        |                     | 0          |        | 161,000             | 83,400     |        |                    | 0          |        |
| その他の活動収支   | 施設整備等支出計                         | 348,000             | 355,206    |        | 4,588,000           | 4,505,971  |        | 660,000            | 617,845    |        |
|            | 施設整備等資金収支差額                      | -348,000            | -355,206   |        | -4,315,000          | -4,233,057 |        | -660,000           | -617,844   |        |
|            | 長期運営資金借入金収入                      |                     |            |        |                     |            |        |                    | 2,349      |        |
|            | 積立資金取崩収入                         |                     |            |        |                     |            |        |                    | 2,349      |        |
|            | その他の収入計                          | 0                   | 0          |        | 0                   | 0          |        | 0                  | 2,349      |        |
| その他の活動支出   | 長期運営資金借入金元金償還支出                  |                     |            |        |                     |            |        |                    |            |        |
|            | 積立資産支出                           | 138,000             | 223,215    | 161.8% | 548,000             | 470,940    | 85.9%  | 487,000            | 371,611    | 76.3%  |
|            | 退職給付引当資産支出                       | 138,000             | 120,000    | 87.0%  | 548,000             | 470,940    | 85.9%  | 487,000            | 371,611    | 76.3%  |
|            | 大阪共済会                            | 138,000             | 120,000    | 87.0%  | 278,000             | 263,040    | 94.6%  | 307,000            | 251,520    | 81.9%  |
|            | ブルデンシヤル生命                        | 0                   | 0          |        | 270,000             | 207,900    | 77.0%  | 180,000            | 120,091    | 66.7%  |
| 当期資金収支差額合計 | 工賃変動積立資産支出                       |                     | 50,000     |        |                     |            |        |                    |            |        |
|            | 設備等整備積立資産支出                      |                     | 53,215     |        |                     |            |        |                    |            |        |
|            | その他の積立支出                         |                     |            |        |                     |            |        |                    |            |        |
|            | その他の活動による支出計                     | 138,000             | 223,215    |        | 548,000             | 470,940    |        | 487,000            | 371,611    |        |
|            | その他の活動による収支差額                    | -138,000            | -223,215   |        | -548,000            | -470,940   |        | -487,000           | -369,262   |        |
| 資金残高       | 前期末支払資金残高                        |                     | 152,408    |        |                     |            |        |                    |            |        |
|            | 当期末支払資金残高                        | 6,265,000           | 4,006,433  |        | 23,807,000          | 22,755,936 |        | 11,260,000         | 5,654,854  |        |

| 障がい事業部      |                 | じらふ泉北<br>(放課後デイ) |            |         | みんなのマーケットるひなす<br>：高倉台 (就労継続支援) |            |        | ほひな<br>美木多 (生活介護) |            |        |
|-------------|-----------------|------------------|------------|---------|--------------------------------|------------|--------|-------------------|------------|--------|
|             |                 | 1次補正予算           | 決算         | 達成率     | 1次補正予算                         | 決算         | 達成率    | 1次補正予算            | 決算         | 達成率    |
| 収入          | 就労支援事業収入        |                  |            |         | 10,500,000                     | 12,588,836 | 119.9% |                   | 5671       |        |
|             | 障害福祉サービス等事業収入   | 19,526,000       | 18,566,676 | 95.1%   | 20,820,000                     | 20,295,845 | 97.5%  | 45,600,000        | 47,022,543 | 103.1% |
|             | 地域福祉事業収入        |                  |            |         |                                |            |        |                   |            |        |
|             | 研修事業収入          |                  |            |         |                                |            |        |                   |            |        |
|             | 経常経費寄附金収入       |                  |            |         |                                |            |        |                   |            |        |
| 入           | 受取利息配当金収入       |                  | 12         |         |                                | 0          |        |                   | 0          |        |
|             | その他の収入          | 200,000          | 145,422    | 72.7%   | 50,000                         | 13,660     | 27.3%  |                   | 14,960     |        |
| 事業収入計       |                 | 19,726,000       | 18,712,110 | 94.9%   | 31,370,000                     | 32,898,341 | 104.9% | 45,600,000        | 47,043,174 | 103.2% |
| 事業活動による収支   | 人件費支出           | 15,506,000       | 18,084,657 | 116.6%  | 11,752,000                     | 11,855,013 | 100.9% | 28,933,000        | 29,699,926 | 102.7% |
|             | 職員給料支出          | 9,061,000        | 9,160,558  | 101.1%  | 6,356,000                      | 6,448,210  | 101.5% | 16,554,000        | 16,421,537 | 99.2%  |
|             | 職員賞与支出          | 1,825,000        | 1,807,400  | 99.0%   | 1,348,000                      | 1,360,500  | 100.9% | 2,619,000         | 2,595,400  |        |
|             | 非常勤職員給与支出       | 2,869,000        | 3,921,114  | 136.7%  | 2,767,000                      | 2,770,044  | 100.1% | 6,913,000         | 6,449,127  | 93.3%  |
|             | 派遣職員支出          |                  | 0          |         |                                | 0          |        | 77,000            | 154,440    |        |
|             | 退職金給与支出         | 89,000           | 907,442    | 1019.6% | 0                              | 0          |        | 0                 | 0          |        |
|             | 法定福利費支出         | 1,662,000        | 2,288,143  | 137.7%  | 1,281,000                      | 1,276,259  | 99.6%  | 2,770,000         | 4,079,422  | 147.3% |
|             | 事業費支出           | 2,084,000        | 2,085,328  | 100.1%  | 2,205,000                      | 2,080,990  | 94.4%  | 3,770,000         | 4,946,822  | 131.2% |
|             | 給食費支出           | 150,000          | 53,648     | 35.8%   |                                | 0          |        | 600,000           | 956,135    | 159.4% |
|             | 介護用品費支出         |                  |            |         |                                | 1,250      |        |                   | 500        | 2.5%   |
|             | 保健衛生費支出         | 10,000           | 0          | 0.0%    |                                |            |        | 20,000            |            |        |
|             | 教養娯楽費支出         | 100,000          | 113,388    | 113.4%  | 50,000                         | 0          | 0.0%   | 150,000           | 184,381    | 122.9% |
|             | 水道光熱費           | 260,000          | 341,268    | 131.3%  | 890,000                        | 1,010,190  | 113.5% | 560,000           | 698,721    | 124.8% |
|             | 消耗器具備品費支出       | 60,000           | 77,620     | 129.4%  | 200,000                        | 157,580    | 78.8%  | 600,000           | 610,149    |        |
|             | 保険料支出           | 16,000           | 4,993      | 31.2%   | 14,000                         | 7,940      |        | 30,000            | 11,541     |        |
| 支出          | 賃借料支出           |                  | 0          |         | 270,000                        | 30,228     | 11.2%  | 0                 | 0          |        |
|             | 教育指導費支出         |                  |            |         |                                |            |        |                   |            |        |
|             | 車両費支出           | 1,478,000        | 1,494,411  | 101.1%  | 781,000                        | 873,802    | 111.9% | 1,800,000         | 2,485,395  | 138.1% |
|             | 講習諸経費支出         |                  |            |         |                                |            |        |                   |            |        |
|             | らふら商品管理支出       |                  |            |         |                                |            |        |                   |            |        |
|             | 雑支出             | 10,000           |            | 0.0%    |                                |            |        | 10,000            |            | 0.0%   |
|             | 事務費支出           | 3,630,000        | 3,949,475  | 108.8%  | 2,412,000                      | 2,121,038  | 87.9%  | 4,891,000         | 4,773,330  | 97.6%  |
|             | 福利厚生費支出         | 125,000          | 85,942     | 68.8%   | 100,000                        | 52,666     | 52.7%  | 250,000           | 124,495    | 49.8%  |
|             | 旅費交通費支出         | 40,000           | 1,670      | 4.2%    | 15,000                         | 72,250     | 481.7% | 25,000            | 48,227     | 192.9% |
|             | 研修研究費支出         | 50,000           | 31,910     | 63.8%   | 30,000                         | 12,000     | 40.0%  | 60,000            | 116,849    | 194.7% |
|             | 事務消耗品費支出        | 80,000           | 57,919     | 72.4%   | 30,000                         | 16,022     | 53.4%  | 100,000           | 144,564    |        |
|             | 印刷製本費支出         | 20,000           | 10,150     | 50.8%   | 5,000                          | 26,035     | 520.7% | 40,000            | 47,050     | 117.6% |
|             | 水道光熱費支出         | 80,000           |            | 0.0%    |                                |            |        | 15,000            |            | 0.0%   |
|             | 修繕費支出           | 150,000          | 0          | 0.0%    | 150,000                        | 0          | 0.0%   | 60,000            | 6,000      | 10.0%  |
|             | 通信運搬費支出         | 230,000          | 363,074    | 157.9%  | 300,000                        | 303,944    | 101.3% | 300,000           | 270,080    | 90.0%  |
| その他の活動収支    | 会議費支出           |                  | 4,500      |         |                                | 0          |        |                   | 0          |        |
|             | 広報費支出           | 80,000           | 44,390     | 55.5%   | 15,000                         | 39,439     | 262.9% | 200,000           | 73,539     | 36.8%  |
|             | 業務委託費支出         | 120,000          | 117,800    | 98.2%   | 70,000                         | 84,700     | 121.0% | 400,000           | 264,000    | 66.0%  |
|             | 手数料支出           | 450,000          | 418,905    | 93.1%   | 15,000                         | 10,175     | 67.8%  | 0                 | 22,275     |        |
|             | 保険料支出           | 10,000           |            | 0.0%    |                                |            |        |                   |            |        |
|             | 賃借料支出           | 168,000          | 338,318    | 201.4%  | 408,000                        | 488,798    | 119.8% | 245,000           | 267,290    |        |
|             | 土地建物賃借料支出       | 1,912,000        | 2,339,600  | 122.4%  | 851,000                        | 792,000    | 93.1%  | 3,000,000         | 3,014,100  | 100.5% |
|             | 租税公課支出          | 10,000           | 936        | 9.4%    | 250,000                        | 78,326     | 31.3%  | 69,000            | 75,471     | 109.4% |
|             | 保守料支出           | 60,000           | 83,587     | 139.3%  | 140,000                        | 144,683    | 103.3% | 115,000           | 277,840    |        |
|             | 諸会費支出           | 15,000           | 6,500      | 43.3%   | 3,000                          | 0          | 0.0%   | 2,000             | 1,500      | 75.0%  |
|             | 地域貢献費支出         | 10,000           |            | 0.0%    | 10,000                         |            | 0.0%   |                   |            |        |
|             | 雑支出             | 20,000           | 44,274     | 221.4%  | 20,000                         | 0          | 0.0%   | 10,000            | 20,050     | 200.5% |
|             | 就労支援事業支出        |                  | 0          |         | 10,500,000                     | 12,686,724 | 120.8% |                   | 5,671      |        |
|             | 支払利息支出          |                  | 0          |         | 1,000                          | 0          | 0.0%   | 467,000           | 466,604    | 99.9%  |
|             | その他の支出          |                  |            |         |                                | 0          |        |                   | 0          |        |
| 事業支出計       |                 | 21,220,000       | 24,119,460 | 113.7%  | 26,870,000                     | 28,743,765 | 107.0% | 38,061,000        | 39,892,353 | 104.8% |
| 事業活動資金収支差額  |                 | -1,494,000       | -5,407,350 | 361.9%  | 4,500,000                      | 4,154,576  | 92.3%  | 7,539,000         | 7,150,821  | 1      |
| 施設整備等収支     | 収入              | 620,000          | 620,100    |         | 14,000                         | 13,560     |        |                   | 0          |        |
|             | 固定資産売却収入        | 15,000           | 14,749     |         | 73,000                         | 73,334     |        |                   | 1          |        |
|             | 施設整備等収入計        | 635,000          | 634,849    |         | 87,000                         | 86,894     |        |                   | 1          |        |
|             | 設備資金借入金元金償還支出   |                  |            |         |                                |            |        | 1,320,000         | 1,320,000  |        |
|             | 固定資産取得支出        |                  | 0          |         | 0                              | 0          |        | 0                 | 0          |        |
| 支出          | 建物取得支出          |                  | 0          |         |                                |            |        | 0                 | 0          |        |
|             | 器具及び備品取得支出      |                  | 0          |         | 0                              | 0          |        | 0                 | 0          |        |
|             | その他の資産取得支出      |                  | 0          |         |                                |            |        | 0                 | 0          |        |
|             | ファイナンスリース債務返済   | 50,000           | 17,325     |         | 50,000                         | 17,325     |        | 26,000            | 27,556     |        |
|             | 長期未払金支払支出       | 3,110,000        | 3,110,966  |         |                                |            |        | 138,000           |            |        |
| 施設整備等支出計    |                 | 3,160,000        | 3,128,291  |         | 50,000                         | 17,325     |        | 1,484,000         | 1,347,556  |        |
| 施設整備等資金収支差額 |                 | -2,525,000       | -2,493,442 |         | 37,000                         | 69,569     |        | -1,484,000        | -1,347,555 |        |
| その他の活動収支    | 収入              |                  |            |         |                                |            |        |                   |            |        |
|             | 長期運営資金借入金収入     |                  | 673,020    |         |                                |            |        |                   |            |        |
|             | 積立資金取崩収入        |                  |            |         |                                |            |        |                   |            |        |
|             | その他の収入計         | 0                | 673,020    |         | 0                              | 0          |        | 0                 | 0          |        |
|             | 長期運営資金借入金元金償還支出 |                  |            |         |                                |            |        |                   |            |        |
| 支出          | 積立資産支出          | 167,000          | 112,320    | 67.3%   | 172,000                        | 362,706    | 210.9% | 306,000           | 229,212    | 74.9%  |
|             | 退職給付引当資産支出      | 167,000          | 112,320    | 67.3%   | 172,000                        | 150,408    | 87.4%  | 306,000           | 229,212    | 74.9%  |
|             | 大阪共済会           | 45,000           | 112,320    | 249.6%  | 90,000                         | 106,560    | 118.4% | 90,000            | 141,840    | 157.6% |
|             | ブルデンシャル生命       | 122,000          | 0          | 0.0%    | 82,000                         | 43,848     | 53.5%  | 216,000           | 87,372     | 40.5%  |
|             | 工賃変動積立資産支出      |                  | 0          |         |                                | 166,045    |        |                   | 0          |        |
| その他の活動収支    | 設備等整備積立資産支出     |                  | 0          |         |                                | 46,253     |        |                   | 0          |        |
|             | その他の積立支出        |                  |            |         |                                |            |        |                   |            |        |
|             | その他の活動による支出計    | 167,000          | 112,320    |         | 172,000                        | 362,706    |        | 306,000           | 229,212    |        |
|             | その他の活動による収支差額   | -167,000         | 560,700    |         | -172,000                       | -362,706   |        | -306,000          | -229,212   |        |
| 当期資金収支差額合計  |                 | -4,186,000       | -7,340,092 |         | 4,365,000                      | 3,861,439  |        | 5,749,000         | 5,574,054  |        |
| 資金残高        | 前期末支払資金残高       |                  |            |         |                                | 21,925     |        |                   | 33,225,022 |        |
|             | 当期末支払資金残高       | -4,186,000       | -7,340,092 |         | 4,365,000                      | 3,883,364  |        | 5,749,000         | 38,799,076 |        |

|                                             |                 |
|---------------------------------------------|-----------------|
| 障がい事業部                                      |                 |
| 収<br>入                                      | 就労支援事業収入        |
|                                             | 障害福祉サービス等事業収入   |
|                                             | 地域福祉事業収入        |
|                                             | 研修事業収入          |
|                                             | 経常経費寄附金収入       |
|                                             | 受取利息配当金収入       |
| その他の収入                                      |                 |
| 事業収入計                                       |                 |
| 支<br>出                                      | 人件費支出           |
|                                             | 職員給料支出          |
|                                             | 職員賞与支出          |
|                                             | 非常勤職員給与支出       |
|                                             | 派遣職員支出          |
|                                             | 退職金給与支出         |
|                                             | 法定福利費支出         |
|                                             | 事業費支出           |
|                                             | 給食費支出           |
|                                             | 介護用品費支出         |
|                                             | 保健衛生費支出         |
|                                             | 教養娯楽費支出         |
|                                             | 水道光熱費           |
|                                             | 消耗器具備品費支出       |
| 支<br>出                                      | 保険料支出           |
|                                             | 賃借料支出           |
|                                             | 教育指導費支出         |
|                                             | 車両費支出           |
|                                             | 講習諸経費支出         |
|                                             | らふら商品管理支出       |
|                                             | 雑支出             |
|                                             | 事務費支出           |
|                                             | 福利厚生費支出         |
|                                             | 旅費交通費支出         |
|                                             | 研修研究費支出         |
|                                             | 事務消耗品費支出        |
|                                             | 印刷製本費支出         |
|                                             | 水道光熱費支出         |
|                                             | 修繕費支出           |
| 支<br>出                                      | 通信運搬費支出         |
|                                             | 会議費支出           |
|                                             | 広報費支出           |
|                                             | 業務委託費支出         |
|                                             | 手数料支出           |
|                                             | 保険料支出           |
|                                             | 賃借料支出           |
|                                             | 土地建物賃借料支出       |
|                                             | 租税公課支出          |
|                                             | 保守料支出           |
|                                             | 諸会費支出           |
|                                             | 地域貢献費支出         |
|                                             | 雑支出             |
|                                             | 就労支援事業支出        |
|                                             | 支払利息支出          |
|                                             | その他の支出          |
| 事業支出計                                       |                 |
| 事業活動資金収支差額                                  |                 |
| 施<br>設<br>整<br>備<br>等<br>収<br>入             | 収 入             |
|                                             | その他の施設整備等による収入  |
|                                             | 固定資産売却収入        |
|                                             | 施設整備等収入計        |
|                                             | 設備資金借入金元金償還支出   |
|                                             | 固定資産取得支出        |
| 支<br>出                                      | 建物取得支出          |
|                                             | 器具及び備品取得支出      |
|                                             | その他の資産取得支出      |
|                                             | ファイナンスリース債務返済   |
|                                             | 長期未払金支払支出       |
|                                             | 施設整備等支出計        |
| 施設整備等資金収支差額                                 |                 |
| そ<br>の<br>他<br>の<br>活<br>動<br>収<br>入        | 収 入             |
|                                             | 長期運営資金借入金収入     |
|                                             | 積立資金取崩収入        |
|                                             | その他の収入計         |
|                                             | 長期運営資金借入金元金償還支出 |
|                                             | 積立資産支出          |
| 支<br>出                                      | 退職給付引当資産支出      |
|                                             | 大阪共済会           |
|                                             | ブルデンシャル生命       |
|                                             | 工賃変動積立資産支出      |
|                                             | 設備等整備積立資産支出     |
|                                             | その他の積立支出        |
| そ<br>の<br>他<br>の<br>活<br>動<br>による<br>収<br>支 | その他の活動による支出     |
|                                             | その他の活動による支出計    |
|                                             | その他の活動による収支差額   |
| 当期資金収支差額合計                                  |                 |
| 貸<br>金<br>残<br>高                            | 前期末支払資金残高       |
|                                             | 当期末支払資金残高       |